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THE INSTITUTE OF  
**CHARTERED**  
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OF SRI LANKA

# CHARTERED MANAGER

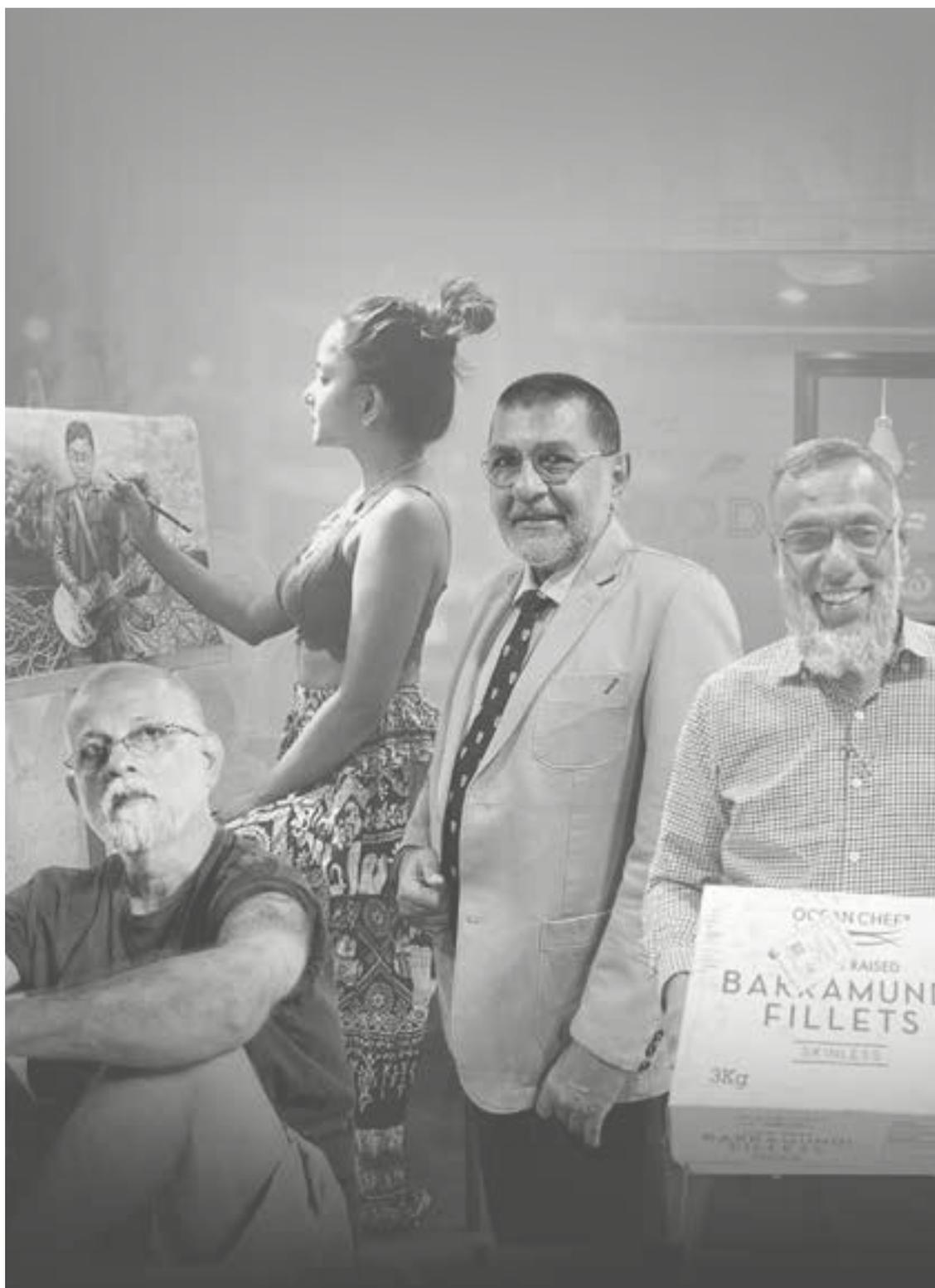


Ajith Perera

Shamen Walker

Ravi Bamunusinghe

Irfan Thassim



# **CROSS ROADS FOR SRI LANKA:** A CHALLENGE ACCEPTED, IS ENTREPRENEURSHIP THE REMEDY?

Even before the ravages of covid were surmounted a dire political crisis hit the country. It was in the making for some time it has led to a severe economic crisis of major proportions leaving the country near bankruptcy. The country now sees a gradual easing of some of the areas of difficulty in essential commodities. For instance, goods and services essential to the people have somewhat been relieved. When every professional organisation is seeking answers, the country is also looking towards financial assistance to mitigate the issues. Everyone is aware that such measures will be short-lived. A permanent solution will rest rather on a home grown response.

CPM Sri Lanka too has taken these warning signs very seriously and has dedicated the current journal for experts to discuss publicly the issues and prescribe solutions in the hope that the Government will take note. CPM Sri Lanka is of the view that a possible answer may lie in encouraging entrepreneurship as a means of production. Entrepreneurship basically is about seeking original paths to create new business. It involves risk but if successful, will bring rich rewards. They may create new products and services or help change the way consumers behave. Either way novel methods and products will ensure rich rewards for the country.

CPM Sri Lanka asked several entrepreneurs with practical knowledge to discuss how they set about their journey, whether they are successful and how Sri Lanka could find answers to ease the current situation.

# FROM THE CHAIRMAN

## JOURNAL COMMITTEE

The journal is the means through which The Chartered Professional Manager communicates professional information to the membership. We strive continuously to bring useful material to our members mainly to update them and make them relevant to the business world in a world continuously changing and is bombarded with information.

My committee is dedicating this issue to a theme that must bring new thinking to our members. Entrepreneurs are the trail blazers who willingly take risks by treading on areas seldom gone before and clearing a path for others to follow. Sri Lanka needs these people who pioneer increased productivity and create new avenues of employment. These are the needs of the hour.

I thank the journal committee for their continuous dedication to producing our journal. I also thank our Director and his staff for all the ground support they contribute to bring the journal to your desk.



**Kosala M. Dissanayake**



### JOURNAL COMMITTEE

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# FROM THE FOUNDER AND PRESIDENT

Since the publication of our last journal, we have experienced wide ranging economic and financial rethinking. We have had to seek support from world bodies and re-examine our administrative structure to suitably adjust it to new configurations in processes.

What is imperative to the country will be increased production, the key to increased resource creation. Several pathways could be taken to increase productivity, but the most daring is creating an atmosphere suitable for entrepreneurship to grow.

Entrepreneurship is considered a factor of production along with land labour and capital. It involves high risk ventures to sell existing products or introduce new products.

We decided to interview a few daring individuals about their own experience in entrepreneurship and present to you our findings in the hope that you will find it interesting and inspiring in your lives to make use of their experience in your own work.

I thank our members for support extended for our professional work and urge you to take advantage of the events we line up for you. I thank the Journal Committee for continuously seeking areas of relevance for our members.



**Prof. Lakshman R. Watawala FCPM**



# Our Value Proposition



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Bandaragama, Sri Lanka. She progressed her  
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**Ajith Mohan Perera,**  
Master Potter





### ඔබගේම ව්‍යාපාරයක් ආරම්භකිරීමට පදනම් වූ හේතු සාධක මොනවද?

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### ව්‍යවසායකයෙක් ලෙස ආරම්භකල ගමන්දී ඔබ මුහුණ දුන් අභියෝග මොනවද? එමෙන්ම ඔබට උපකාර කල පුද්ගලයන් කවුරුන්ද?

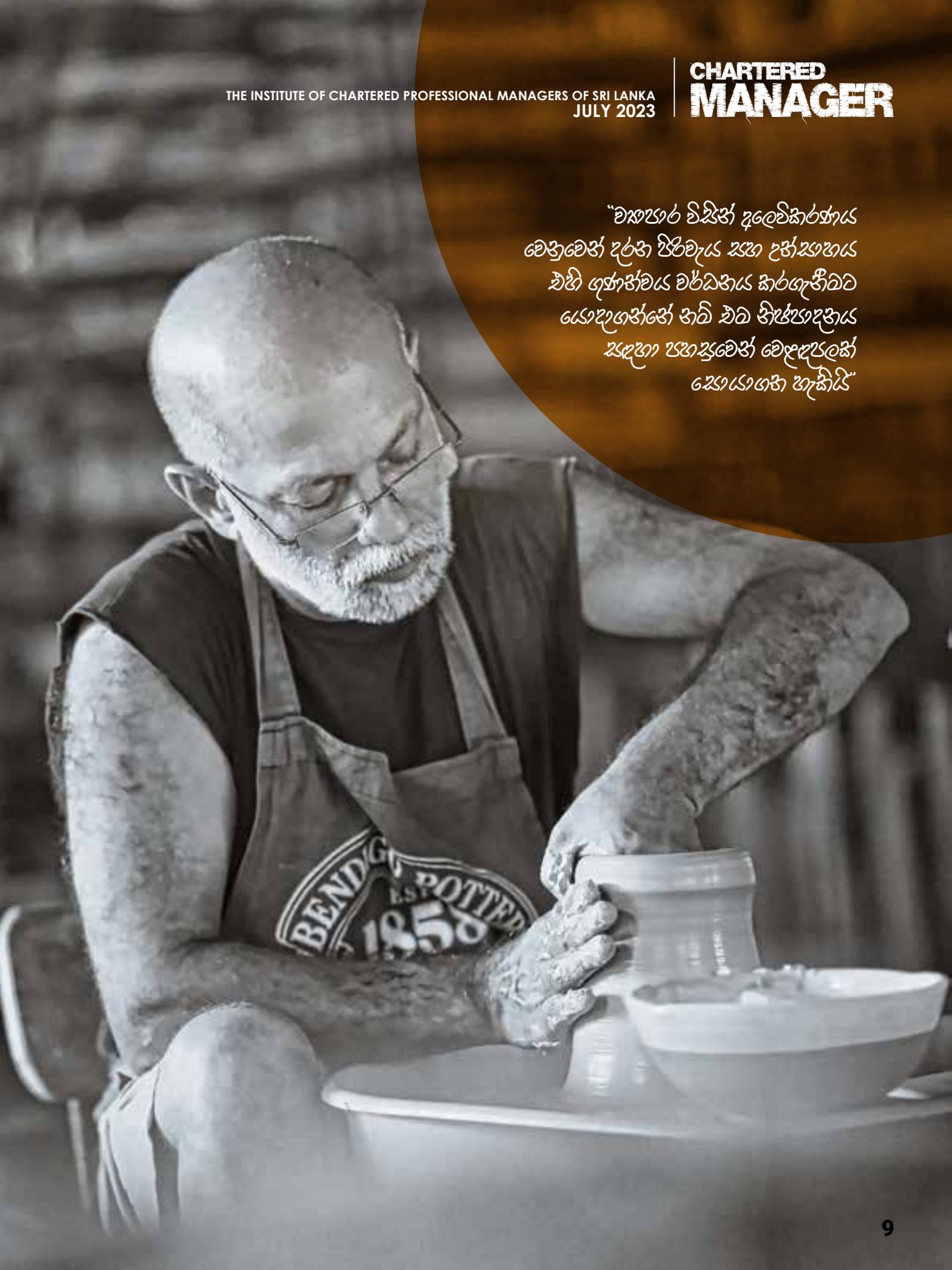
මගේ අදහසට අනුව යම් පුද්ගලයෙක් මීට අවුරුදු 30කට හෝ 40කට පෙර ව්‍යාපාරයක් ආරම්භ කිරීමේදී මුහුණදුන් ගැටළු ඒ විදියටම වර්තමානයේත් පවතිනවා. එම කාලයේදී මම මුහුණදුන් ගැටළු වලට වර්තමානයේ නව ව්‍යාපාර ආරම්භකරන පිරිස මුහුණදෙනවා. ඒ වගේම මම ව්‍යාපාරය ආරම්භකරන අවස්ථාවේදී මට කිසියම් හෝ සහයෝගයක් ලැබුණු බව පැවසීමට අපහසුයි. බොහෝවිට මම අවශ්‍ය අධ්‍යාපන සුදුසුකම් සපුරා නොතිබුණ නිසා මට සමාජය විසින් වයට අදාල පිළිගැනීම නොලැබෙනවා. සම්ප්‍රදායික සමාජ පද්ධතිය තුළ රැකියාවක් කිරීමට අවශ්‍ය සුදුසුකම් මට නොලැබී යනවා. මට ඇහුම්කන් දීමට කිසිකෙනෙක් යොමුවුනේ නැතැ. එමෙන්ම ව්‍යවසායකයෙක් ලෙස ගොඩනැගීමේදී, එම විෂයට අදාල අධ්‍යාපන සුදුසුකම් සපුරා නොතිබීම, අවශ්‍ය බොහෝ සේවාවන්, පහසුකම් සඳහා ප්‍රවේශයන් නොලැබීමට හේතුවක් උනා. තනි පුද්ගලයින් ලෙස සලකාබලනවිට මට දිරිගැන්වීම්, උපදේශනාත්මක සහයෝගයන් ලබාදුන් කිහිපදෙනෙක් සිටිනවා. ඒ හැරුණකොට මෙම පද්ධතිය තුළ මට සහයෝගයක් නොලැබුණු බව මම ප්‍රකාශකිරීමට කැමතියි. වයට හේතුව විධිමත් ක්‍රමවේදයක්

තුළ ව්‍යවසායකයින් සඳහා සහයෝගයක් ලබාදීමට පැවති ආයතන වලින් මට සහයෝගය නොලැබෙනවා. ඔවුන්ට මම ඇතුළුවන කර්මාන්තය ගැන, මගේ අවශ්‍යතාවන් ගැන අවබෝධයක් තිබුනේ නැතැ. මගේ නිෂ්පාදනයන් ගැන දැනුම සහ අත්දැකීම් ඇති පුද්ගලයින් එම ආයතනවල නොසිටීම මට අභියෝගයක් උනා. මම ලංකා පිගන් සංස්ථාවේ රැකියාවෙන් ලබාගත් අත්දැකීම් තිබුනත් මම යොමු උන කර්මාන්තය වයට වඩා වෙනස් කර්මාන්තයක්. එය studio ceramics, studio pottery විදියට හදුන්වන්න පුළුවන්. එම නිසා දැනට පද්ධතියේ නොපවතින කර්මන්තයක් ස්ථාපිත කිරීමේදී විශාල ගැටළු වලට මුහුණදීමට සිදුවුණා. එම ක්‍රියාවලියට යාමට සම්ප්‍රදායික ක්‍රම වලින් පිටතට යාමට සිදුවුණා. මෙම නිෂ්පාදනයන් සඳහා වෙළඳපලක් පවතින බව ඔප්පු කිරීමට මට අවදානම් සහ විශාල කාර්යභාරයක් කිරීමට සිදුවුණා. ව්‍යාපාරයට අවශ්‍ය බොහෝ කාර්යයන් මට තනිවම කිරීමට සිදුවුණා. උදාහරණයක් ලෙස මම "Majestic City" හි මගේ පළමු අලෙවි ප්‍රදර්ශනාගාරය ආරම්භකරනතෙක් "Studio Ceramics" කර්මාන්තය පිලිබඳ ශ්‍රී ලංකාව තුළ කිසිම කෙනෙක් දැනුවත්ව සිටියේ නැතැ. එම නිසා මෙම ව්‍යාපාරය මා විසින් අප්‍රමාණ කැපකිරීම් තුළින් ලබාගත් ජයග්‍රහණයක්.

### ශ්‍රී ලංකාවේ ව්‍යාපාරකිරීමේ නසුට (ease of doing business) පිළිබඳව ඔබගේ අදහස කෙසේද?

මගේ අදහසට අනුව ශ්‍රී ලංකාව යනු මොනම ආකාරයක ව්‍යාපාරයක් කිරීමට පහසුකම් හෝ දිරිගැන්වීම් ඇති තුමියක් නොවේ. මන්දයත් ව්‍යවසායකත්වය, ව්‍යාපාර නිසිලෙස අඳුනාගත් රාජ්‍ය පාලනයක්, දේශපාලන ක්‍රමවේදයක් ශ්‍රී ලංකාව තුළ වර්තමානය වනවිටත් දක්නට නොමැත. එම නිසා මෙහි කිසියම් කෙනෙක් ව්‍යාපාර කරගෙන යන්නේනම් එය අහම්බයක් ලෙසයි මම දකින්නේ. වයට ඔවුන්ගේ උපන් හැකියාවන්, විශේෂ හැකියාවන් සහ පවුල් පසුබිම බලපා ඇති අතර ශ්‍රී ලංකාවේ අධ්‍යාපන පද්ධතිය තුළ ව්‍යවසායකයන් බිහිකිරීමට දායකත්වයක් දක්නට නොමැත. ශ්‍රී ලංකාවේ වර්තමාන ව්‍යාපාර අධ්‍යයන කරනවිට එය පහසුවෙන් අවබෝධ කරගත හැක. එමෙන්ම ශ්‍රී ලංකාවේ සම්පත් වලට අදාල, ගැලපෙන සහ ශ්‍රී ලංකාවේම නිෂ්පාදන ලෙස පවතින ව්‍යාපාර දක්නට ලැබෙන්නේ අතලොස්සක්. නව නිෂ්පාදනයක් ශ්‍රී ලංකාව තුළින් බිහිවීම යනු ඉතාම අසීරු ක්‍රියාවලියක්. වයට හේතුව ව්‍යාපාරයක් ආරම්භකිරීමට අවශ්‍ය මෙවලම් ශ්‍රී ලංකාව තුළ නොමැත. තවද පර්යේෂණ කිරීමට පහසුකම් නොමැත. උදාහරණයක් ලෙස මට මගේ ව්‍යාපාරය ගැන පර්යේෂණයක් කිරීමට අවශ්‍යනම් මා විසින්ම පර්යේෂණාගාරයක් ස්ථාපිත කලයුතුය. එම නිසාම අවශ්‍ය අමුද්‍රව්‍ය ආනයනය කිරීමට මට තීරණය කිරීමට සිදුවෙනවා. මේ දක්වා මගේ ව්‍යාපාරයේ දියුණුවක් ලබා ගනිමට හැකියාව ලැබුනේ මගේ පෞද්ගලික හැකියාවන් සහ ආර්ථික ශක්තිය පදනම් කරගෙන. මෙය මීටත් වඩා වර්ධනය කිරීමට අවශ්‍ය පහසු ව සහ පරිසරය ශ්‍රී ලංකාව තුළ දක්නට නොමැත.

“ඉතාපර විවිධතා දැක්වීමට  
මෙහිදී උදාහරණයක් ලෙස  
විවිධ භූමි භූමි භූමි භූමි  
යොදාගන්නා අතර එමඟින්  
සෑහෙන පහසුමෙන් මෙහිදී  
යොදාගත හැකිය”





**ව්‍යාපාර ආරම්භ කිරීම සඳහා පවතින නීති රෙගුලාසි සංකීර්ණද? පළාත් පාලන ආයතන කෙරෙහි ඔබ තුළ ඇත්තේ කිනම් අකල්පයක්ද? ව්‍යාපාර ආරම්භ කිරීම කෙරෙහි ඔවුන්ගෙන් ලැබෙන සහයෝගය කෙසේද?**

එම හැම ක්‍රියාවලියක්ම ඉතාමත් සංකීර්ණ ක්‍රියාවලියක් වීදියට මට හඳුන්වන්න පුළුවන්. ව්‍යවසායකයෙක් යනු කිසියම් නිශ්චිත කරුණකට හැකියාවක් පෙන්නවන, උනන්දුවක් දක්වන පුද්ගලයෙක්. එහිදී බැංකු හෝ රජයේ සේවාවන් ලබාගැනීමට යාමේදී ඔවුන්ගේ ඇතැම් හැසිරීම් ව්‍යාපාර කිරීම එපා කරවන තත්වයකට පත්කරනවා. මා කලින් පැවසූ ආකාරයට කිසියම් හෝ ව්‍යාපාරයක් ආරම්භ කිරීමට අවශ්‍ය පරිසරය, පදනම, වේදිකාව ශ්‍රී ලංකාව තුළ දක්නට නොමැත. උදාහරණයක් ලෙස චිලෝන් මස්ක්, ඩිල් ගේට්ස් වැනි ලොව දැවැන්ත ව්‍යාපාරිකයන් හට එම ව්‍යාපාර කිරීමට අවැසි වේදිකාව එම දේශපාලනය තුළින් සකස්කර දී තිබෙනවා. එවැනි වේදිකාවක් පාලකයන් හෝ දේශපාලන යාන්ත්‍රණය විසින් සැකසූ පසු එය තුළ විවිධ නිර්මාණශීලී දේවල් කිරීමට හැකියාවක් පවතිනවා. ලෝකයේ බොහෝ දියුණු රටවල මෙය දක්නට ලැබෙනවා. නමුත් යම් කෙනෙක්ට සිදුවෙනවානම් ව්‍යාපාරයක් ආරම්භකිරීමට අවශ්‍ය වේදිකාවක් ඔහුටම සකස්කරගැනීමට එය විශාල අර්බුදයක්.

**තව ව්‍යාපාරයක් ආරම්භකිරීමට යම් පුද්ගලයෙක්ට විශාල සම්පත් ප්‍රමාණයක් අවශ්‍යද?**

සියලුම සම්පත් ඇතැතිව ව්‍යාපාර කල හැකිබවට මම විශ්වාස කරන්නේ නැත. එමෙන්ම එසේ සියලු සම්පත් තිබිය යුතුවටත් මම විශ්වාස කරන්නේ නැත. ව්‍යාපාරයක් කිරීමට අවශ්‍ය දිරිගන්වනසුළු වටපිටාවක් තිබිය යුතුයි. ව්‍යවසායකයකු කුමන හෝ ව්‍යාපාරයක් කුමන හෝ මට්ටමකින් ආරම්භ කල යුතුයි. අපි දැනගතයුතුයි දැනට තිබෙන සම්පත් යොදාගැනීමට. උදාහරණයක් වීදියට මම ව්‍යාපාරය ආරම්භකරනවිට මට සිදුපතා එයට අත්‍යවශ්‍ය අමුද්‍රව්‍ය යොදනවා වෙනුවට දැනට තිබෙන අමුද්‍රව්‍ය යොදාගැනීමට. ලංකාව තුළ මගේ නිෂ්පාදන වර්ගය දක්නට නොලැබෙන්නේ එයට අවශ්‍ය අමුද්‍රව්‍ය නොමැතිවීම නිසයි. බොහෝවිට අවශ්‍ය අමුද්‍රව්‍ය වෙනත් රටවලින් ආනයනය කිරීමට සිදුවෙනවා. එසේම සියලුම සම්පත් ලැබෙනතුරු ව්‍යාපාර ආරම්භ කිරීමට බලාසිටීම කිසිම දිනක සාර්ථකත්වයට පත්වෙන්නේ නැත. එමනිසා ව්‍යවසායකයෙක් දක්ෂවිය යුතුයි පවතින අමුද්‍රව්‍ය තුළින් ව්‍යාපාරයකට ආරම්භයක් ලබාගැනීමට.

**ඔබගේ නිෂ්පාදන සඳහා වෙළඳපලක් සොයාගැනීමට සහ එහි නිෂ්පාදන ප්‍රවර්ධනය කිරීම කෙරෙහිදුරකට පහසු උනාද?**

ඔබ ගුණාත්මයෙන් යුතු අද්විතීය නිෂ්පාදනයක් වෙළඳපලට ඉදිරිපත් කරන්නේ නම් වෙළඳපල හෝ අලෙවිකරණ උපක්‍රම පිලිබඳ දැඩිලෙස සැලකිලිමත්වීම අවශ්‍ය වන්නේ නැත. උදාහරණයක් වීදියට මගේ ව්‍යාපාරයේ අලෙවිකරණය වෙනුවෙන් මම ක්‍රියාමාර්ග කිසිවක් අරගෙන නැත. මගේ පරිභෝගියන්ගේ විසින්ම තමයි මගේ ව්‍යාපාරයේ අලෙවිකරණය කරගෙන යන්නේ. ව්‍යවසායකයින් සමත්විය යුතුයි නිර්මාණශීලී, ආකර්ශනීය නිපැයුම් ඉදිරිපත්කිරීමට. එය බොහෝවිට 100% ක් ඉහල ගුණාත්මයෙන් යුතු නිෂ්පාදනයක් වීමට අවශ්‍ය නැත. ඕනම නිෂ්පාදනයක් මුලින්ම වෙළඳපලට ඉදිරිපත් කරනවිට හොඳ නිෂ්පාදනයක තිබෙන සියලුම ගුණාංග එහි දක්නට ලැබෙන්නේ නැත. නමුත් එක විශේෂ ගුණාංගයක් එහි තිබිය යුතුයි. එනම් මිනිසුන් තුළ නිෂ්පාදනය පිලිබඳ සොයාබැලීමට කුතුහලයක්, උනන්දුවක් ඇතිකිරීමට, අවදානමක් ගෙන භාවිත කිරීමට යොමුකිරීමට සමත්විය යුතුයි. කිසිම කෙනෙක්ට අවශ්‍ය නොවෙන භාණ්ඩයක් නිෂ්පාදනය කළහොත් ඔබට සිදුවෙනවා බොරු පවසමින් එයට වෙළඳපලක් සොයාගැනීමට. මම වෙළඳපල වෙනුවෙන් ව්‍යවසායකයෙක් ලෙස කිසිම ආයාසයක් දර නැත. එමෙන්ම මට ඇති වෙළඳපල ඉතා විශාල වෙළඳපලක්. එහි ඉතා කුඩා කොටසක් ඉලක්ක කරගෙන මම මගේ නිෂ්පාදන ඉදිරිපත් කරනවා. මම ව්‍යාපාරය ආරම්භකල කාලයට සාපේක්ෂව වර්තමානයේ බොහොකටයුතු අන්තර්ජාලය යොදාගනිමින් පහසුවෙන් කලහැකියි. නමුත් සියලුදෙනාම දැනගතයුතු කරුණක්නම් අන්තර්ජාලයේ මෙම පහසුකම්

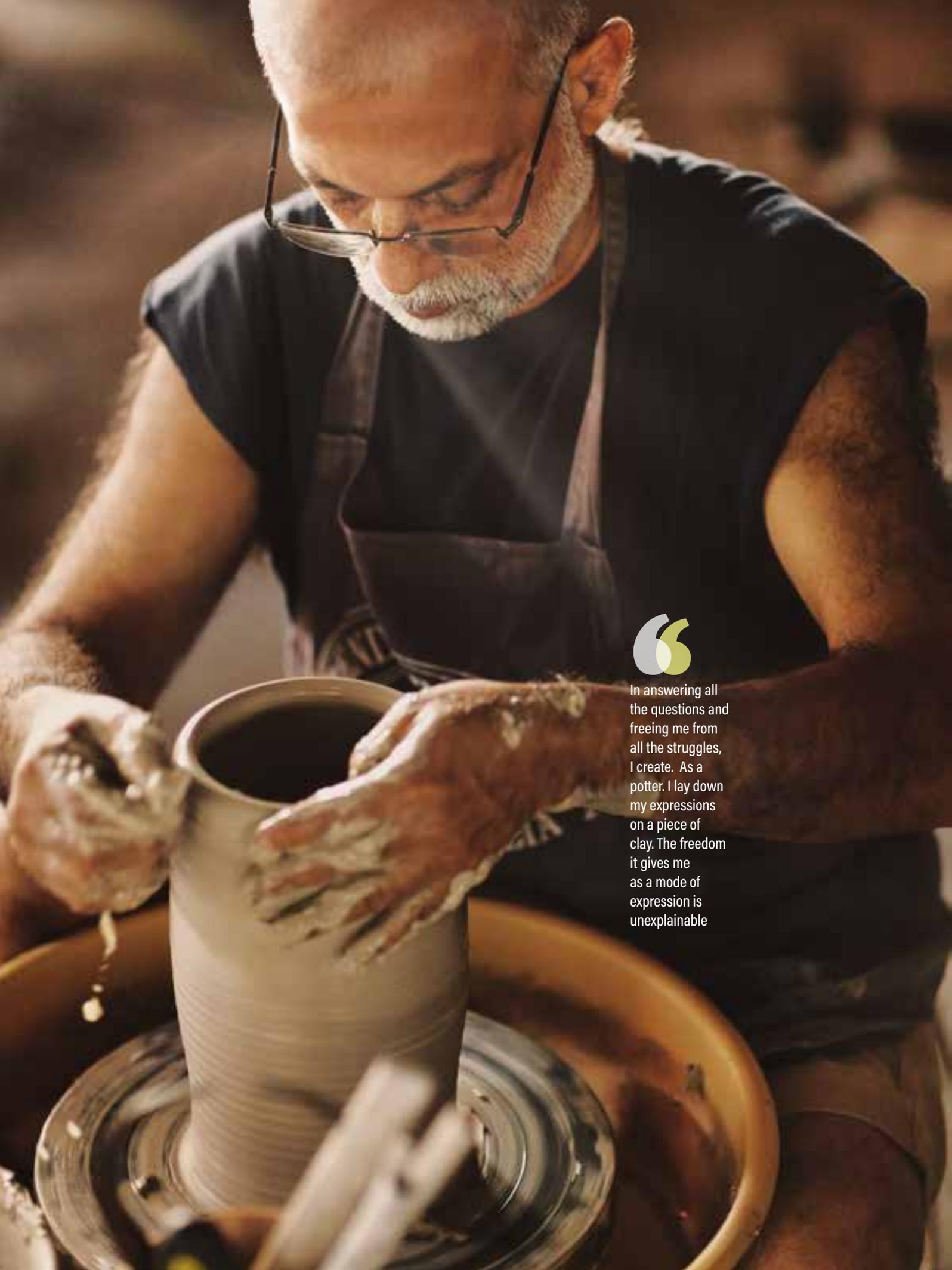


භාවිත කරන මිනිසුන් විශාල ප්‍රමාණයක් සිටිනවා. එමනිසා ඔවුන් සියලුදෙනා සමග තරඟයක නිරතවීමට වර්තමානයේ ව්‍යවසායකයන්ට සිදුවෙනවා. එමනිසාම මගේ අදහසට අනුව වර්තමානයේදී වෙළඳපලක් සොයාගැනීම පෙරට වැඩ අපහසු කරුණක් බවට පත්වෙලා තියනවා. එම නිසා මූලික දෙයනම් ඔබ නිවැරදිව නිෂ්පාදනය හඳුනාගත යුතුයි. එහිදී නිෂ්පාදනයේ කල්පැවැත්ම, ගුණත්වයට වඩා අවධානය යොමුකළ යුත්තේ එහි බාහිර පෙනුම පිළිබඳ පළමුවන අවස්ථාවේදී අවධානය යොමුකළ යුතුයි. ඒ මන්ද යත් මිනිසුම් මුලින්ම නිෂ්පාදනයක් පිලිබඳ උනන්දු වෙන්නේ එහි බාහිර පෙනුම පදනම් කරගෙන. එම නිසා නව නිෂ්පාදනයක් සඳහා වෙළඳපලක් දිනාගැනීමේදී පළමුවෙන්ම වෙළඳපල ඒ පිලිබඳව උනන්දුවිය යුතුයි. එම නිසා අලෙවිකරණය ව්‍යවසායකයින්ට ගැටළුවක් වෙන්නේ ඔවුන්ට වෙනස්යමක් වෙළඳපලට ඉදිරිපත්කිරීමට නොහැකිවීමෙන්. මම මගේ නිෂ්පාදනවල ගුණත්වය තවමත් වර්ධනයකරමින් යනවා. මුල්වකවානුවේදී මගේ නිෂ්පාදන වලට ඉල්ලුමක් පැවතුනේ එහි නිර්මාණශීලී බාහිර පෙනුමට. නමුත් යම්සීමාවකදී එම බාහිර පෙනුමට ගුණත්වය, කල්පැවැත්ම එකතු කිරීමට නොහැකිවුවහොත් එහි වර්ධනය නවතිනවා. ඒ වනවිට මට තිබුන සම්පත්වලින් එය කිරීමට නොහැකි නිසා මට තීරණය කලයුතු වෙනවා නිෂ්පාදන ගුණත්වය වැඩිකිරීමට අවශ්‍ය සම්මත අමුද්‍රව්‍ය ආනයනය කිරීමට. මගේ අදහසට අනුව වෙළඳපල පිළිබඳ මේ මොහොතේ කතා කරන බොහෝ සිද්ධාන්ත මතභාවක්. අලෙවිකරණය වෙනුවෙන් දරන පිරිවැය සහ උත්සාහය සමාන කරන්න පුළුවන් එහි ගුණත්වයට. එමනිසා හොඳ නිෂ්පාදනයක් තිබෙන විට වේදනාවකින් තොරව වෙළඳපලක් සොයාගත හැකියි.

**ව්‍යවසායකයෙකට ඔහුට ප්‍රමාණවත්පරිදි මානවසම්පත් සොයාගැනීමට හැකියාව තිබේද? ඔබට ඔවුන්ට පුහුණුවක් ලබාදීමට සිදුවුණාද?**

මගේ නිෂ්පාදන සඳහා 99%කම මානව සම්පත් දායකත්වය අවශ්‍ය වෙනවා. මම භාවිතා කරන්නේ ඉතා ඉපැරණි නිෂ්පාදන ක්‍රියාවලියක්. එම නිසා මට ඔවුන්ව විශේෂයෙන්ම පුහුණු කිරීමට සිදුවුනා. කාර්මික විප්ලවයත් සමග මහාපරිමාණ නිෂ්පාදන සඳහා ව්‍යාපාර යොමුවීමත් සමග එකම ආකාරයේ නිර්මාණ බොහෝවිට නිර්මාණයවීමට ආරම්භ උනා. නමුත් ලෝකට දියුණුවීමත්, ආර්ථික වශයෙන් ශක්තිමත්වීමත් සමග මිනිස්සුන් යොමු වෙනවා විශේෂිත, තමන්ට ආවේනික වූ උපකරණ, භාණ්ඩ පරිහරණය කිරීමට.

සාමාන්‍යයෙන් ලෝකයේ පිලිගත් දෙයක් තමයි නැවුම් මිනිසුන් අලුතින් පුහුණුකිරීම වඩා පහසු සහ ඵලදායී වෙනවා යම් රාමුවකට හුරුවෙන, ගොඩනැගෙන මිනිසුන් පුහුණු කිරීමට වඩා. එම නිසා හැමවිටම මම අලුත් මිනිසුන් පුහුණුකිරීමෙන් පසුව තමයි වැඩවලට යොමුකරන්නේ. ඔවුන් මා සමග යම් කාලයක් එකදිගට වැඩකරනවා. නමුත් අවාසනාවන්ත කරුණ නම් බොහෝවිට විවිධ බාධක, විවාහය වැනි සංස්කෘතික බාධක



In answering all the questions and freeing me from all the struggles, I create. As a potter, I lay down my expressions on a piece of clay. The freedom it gives me as a mode of expression is unexplainable

හේතුවෙන් ඔවුන් රැකියාව අතහැරියහවා. එවැනි අවස්ථාවල මෙවැනි ව්‍යාපාරවලට අවශ්‍ය මානව සම්පත් සොයාගැනීම ඉතාමත් අසීරු කාර්යයක් බවට පත්වෙතවා. උඩවලවේ වැනි ග්‍රාමීය ප්‍රදේශයක මෙම ව්‍යාපාරය ස්ථාපිත කිරීමට පදනම් වූ හේතුවක් වූයේ නාගරික ප්‍රදේශයක මානව සම්පතේ තිබෙන හිඟකම සහ එහි විසිරුණ ස්වභාවය හේතුවෙන් මෙම ව්‍යාපාරය සඳහා අනාගතයක් දක්නට නොලැබීම. මම බොහෝවිට ව්‍යාපාරය පදනම් කරගන්නේ ග්‍රාමීය කාන්තා ශ්‍රමය මත. නමුත් විවාහය වැනි සාධක මත ඔවුන් දිගුකාලීනව රැකියාවල නිරත වන්නේ නැත. මේ සඳහා විවිධ හේතු බලපාන නමුත්, විශේෂ හැකියා භාවිත කරන කර්මාන්ත තුළ ශ්‍රී ලංකාවේ මානව සම්පත පවතින්නේ ඉතාම අසීරු තත්ත්වයක. එම නිසා ඒ සඳහා නව උපායමාර්ග සොයාගත යුතුව ඇත.

**වර්තමානයේ ජවනිත කම්කරු නීති ක්‍රමාණවත්ද? ඔබගේ අදහසට අනුව එය වෙනස් විය යුතුද?**

මම දකින ආකාරයට ශ්‍රී ලංකාවේ පවතින කම්කරු නීති නිවැරදි නීති නොවේ. සේවාවලින් බලාපොරොත්තු වෙන්නේ ඔවුන්ට යහපත් ලෙස සැකසූ කම්කරු නීති පැවතීමට. එමෙන්ම සේවාදායකයින් අනෙක් අතට ඔවුන්ට යහපත් ලෙස සකස් කළ කම්කරු නීති බලාපොරොත්තු වෙතවා. වර්තමානයේ දක්නට ලැබෙන මානව සම්පත් කළමනාකරණය සම්පූර්ණවශයෙන්ම වැරදි දෙයක්. එය සම්පූර්ණයෙන්ම වෙනස් කළයුතු වෙතවා. මෙම වෙරදී කළමනාකරණයක් නිසා අනවශ්‍ය ලෙස මානව සම්පත ව්‍යාපාරතුල අධික්ෂණය කිරීමට සිදුවෙලා තිබෙනවා. එම නිසාම ශ්‍රී ලංකාවේ මානව සම්පත ඔවුන්ගේ උපරිම ධාරිතාවයෙන් ක්‍රියාකරන්නේ නැත. එය නීතිරීති යොදාගෙන කළහැකි දෙයක් නොවේ. කම්කරු නීති අවශ්‍යවන්නේ නැත. එයට හේතුව එම නීති යොදා බලාපොරොත්තු වන දේ ලබාකරගැනීමට නොහැකි වීමයි. මිනිසුන් අතෘප්තිමත් වූ විටයි ඔවුන්ගෙන් වැඩගැනීමට විවිධ නීති ඊති පැනවීමට අවශ්‍යවන්නේ. මම මේ දිනවල යම් ව්‍යාපෘති කිහිපයක නිරත වෙතවා. මම එහිදී උත්සහකරනවා මිනිසුන්ට හිඳහසේ වැඩකිරීමට හැකි පරිසරයක් නිර්මාණය කිරීමට.

**රජයක් ව්‍යාපාරවල නිරත වියයුතුයි කියා ඔබ සිතනවද?**

රජයක් ව්‍යාපාර කල යුතු නැත. එය ඔවුන්ගේ කාර්ය භාරය නොවේ. රජයේ කාර්ය විය යුත්තේ ව්‍යාපාර කරන පිරිස වෙනුවෙන් අවශ්‍ය පරිසරය නිර්මාණය කිරීම. ලෝකයේ ව්‍යාපාරවල නිරත වන රජයන් තිබෙනවා. එ මෙන්ම 100% ව්‍යාපාර පෞද්ගලික අංශය යටතේ තිබියදී අසාර්ථක වූ රාජ්‍යයන්ද දක්නට ලැබෙනවා.

**සුභසාධන ආර්ථිකයක් ලෙස ශ්‍රී ලංකාවට තවදුරටත් කටයුතු කල හැකිද?**

වසර 70කට අධික කාලයක් සුබසාධන ආර්ථිකයක් ලෙස ක්‍රියාත්මක වූ පසු එක්වරම එය නතර කිරීම කල නොහැක. මම සිතන ආකාරයට කිසිම පුද්ගලයෙක් කැමති වෙන්නේ නැත. සහනාධාර යටතේ ජීවත්වීමට. නමුත් බංකොලොත් තත්වයකට පැමිණි පසු සුභසාධනය නතර කිරීම කෙරෙහි කිසිසේත්ම එකඟවීමට නොහැකියි. එය කලානුරූපීව වෙනස් වෙමින් සිදුවියයුතු වෙනස්වීමක්. සහනාධාර අවශ්‍ය වෙන්නේ අතෘප්තිමත් ජනතාවකට. ශ්‍රී ලංකාව තුල සුබසාධනය පවත්වාගෙන යාමට ප්‍රධාන වශයෙන් බලපාන්නේ දේශපාලනය. සුබසාධන ආර්ථිකයක් තුල පමණයි ඔවුන්ට හැකිවෙන්නේ ඡන්ද පාලනය කරන්න. මිනිසුන්ට සුභසාධනය අවශ්‍ය නැත. ඔවුන්ට වැඩකිරීමට අවශ්‍ය පහසුව සලසාදිය යුතුයි. මිනිසුන්ට ඔවුන්ගේ ජීවිතේ හැම අවධියක්ම පහසුවෙන් ගත කිරීමට අවශ්‍ය පහසුකමයි රජයක් විසින් ලබා දිය යුත්තේ.

**නිෂ්පාදනය වැඩිකිරීම තුලින් මෙම ආර්ථික අර්බුධයෙන් මිදීමට හැකියාව තිබේද?**

ශ්‍රී ලංකාවේ පවතින මෙම අර්බුධයට පිළිතුරු වර්තමානයේ අනුගමනය කරන කිසිම ක්‍රියාමාර්ගයකින් ලැබෙන්නේ නැත. මෙම ප්‍රශ්නයට පිළිතුරු ලෙස තිබෙන්නේ දේශපාලන පිළිතුරක්. එය තුලින් තමයි ආර්ථික පිළිතුරක් ලබාගත යුත්තේ. එම නිසා වර්තමානයේ පවතින දේශපාලන ප්‍රශ්නය විසඳීම තුලින් ඉතාමත් පහසුවෙන් මෙම ප්‍රශ්නයට විසඳුමක් ලබාගත හැක.

**එලදායිතාවය වැඩි කිරීම සඳහා උපකාරී වන්නේ කිනම් බදු ක්‍රමයක්ද?**

එය ඉතාම සරලයි. මිනිසුන් විසින් බදු ගෙවිය යුතුයි. බදු රහිතව මිනිසුන්ට අවශ්‍ය පහසුකම් ලබාදීමට රජයට හැකියාවක් නොමැත. එය විවාදයකින් තොරයි. මිනිසුන්ට නොදැනී ඔවුන්ගේ බදු කපාගැනීමට ස්වයංක්‍රීය ක්‍රමයක් සකසා තිබිය යුතුයි. නමුත් ආර්ථික වශයෙන් අර්බුධයකට මුහුණ දී ඇති අවස්ථාවක අධික ලෙස බදු පැනවීම ප්‍රශ්න කලයුතුයි. නව නිෂ්පාදනයන් කල නොහැකි තත්වයක ව්‍යාපාර සඳහා බදු පැනවීම සුදුසු නොවේ. එය ඉතාමත් වැරදි සහගත ක්‍රමවේදයක්.

**ප්‍රවාහනය සහ නිෂ්පාදනය සම්බන්ධයෙන් ශ්‍රී ලංකාවට ඇති තරඟකාරීත්ව වාසි මොනවද?**

නිෂ්පාදනය හෝ සේවා සැපයීම ගතහොත් ශ්‍රී ලංකාවේ භූගෝලීය පිහිටීම පවතින්නේ මෙරටට වාසි සහගත තත්ත්වයක. නමුත් ලෝකය ලංකාව දැකිය යුත්තේ කොහොමද? මොන විදියටද ලෝකයට දැනිය යුත්තේ යන ක්‍රමවේදය නිරවුල් කර නොගැනීම නිසයි වර්තමානයේ මෙවැනි තත්වයකට මුහුණ දීමට සිදුවෙලා තිබෙන්නේ.



## Shamen Walker

A talented artist and an entrepreneur born in Bandaragama, Sri Lanka. She progressed her higher studies in business administration at CTL EURO university in Cyprus and studied art at Vibhavi Academy in Sri Lanka. She has mastered pencil portraits in graphite, charcoal and colored pencils. Recently she expanded into wall art as well. Shamen has participated in different art exhibitions throughout the years. In 2016, she founded "Gifts from Shamen Walker", an online gift service specializing in portraits, flowers and cakes. She has completed over 2000 portraits and has delivered gifts to over 25 countries as of now

# THE REWARDS OF SUCCESSFUL BRANDING

## **What factors encouraged you to take up growing your own company?**

Since I was a child, I have had a passion for creativity and a sense of entrepreneurship. I used to make greeting cards, wall decor and various gifting items using banana leaves, dried flowers, corn leaves, etc. and sell them. While growing up, always dreamed of becoming an entrepreneur, and being my own boss. Back in 2015, portrait art was not very famous in Sri Lanka and identified a gap and opportunity in the market to build a business and a trend using my talent to draw and create. And I was confident in myself to accept the challenge and work for it.

## **What were the blocks and who helped you?**

The major problem was finding the right market and value for art because there was no such culture of gifting pencil portraits back then. In general, art was considered a low-income job. Every parent wanted their children to be doctors, engineers, lawyers or bankers but not pursue what they really like. So, from the start, had to work hard to prove myself right. Then came the problem of finding quality material which directly affected the quality of work. Also, would like to highlight the problems that faced logistics back then because

nobody accepted wooden frames with glass to be shipped as it's fragile. As many other startups, I used to do everything by myself at the beginning, which was very difficult and tiring.

I was a young girl trying hard to build something of my own, and I was so blessed to have a set of positive-minded friends and a mother who understood and supported me in every possible way at the start of the venture. After I got married, my husband also played a big supporting role for me to become who am today.

## **Does a person need to have a lot of resources to start a venture?**

No. What's important is to start somewhere and start now with whatever you have. Start small if you're not able to get everything you need. Do research on what you are going to do and how you are going to do it. Step-by-step you can grow and add things down the line

## **What kind of factors of production must one have to begin on ones own?**

Factors of production may differ from industry to industry,



but in my case, finding a space for me to start Work I was not that difficult because I could work anywhere. Honestly, started my first portraits on my bed. didn't even have a drawing table back then. needed a small sum of cash to purchase a few art supplies and was the only worker in my company. And then everything needed was entrepreneurship to turn this into a business and get going.

**What are your ideas of ease of doing business in Sri Lanka?**

In my business land size is a little plus because we send gifts all over the country and most locations, we can deliver within 24 hours. Literacy rate of the public, and the wide use of social media really help to communicate and market the business to correct segments. And in our culture, we celebrate often so it creates an opportunity to market gifts for each occasion.

**Are the regulations for beginning a business complicated? What is the attitude of government departments? Do you have to deal with local governments? How do they assist a start-up business?**

Regulations for starting a business in Sri Lanka are quite easy but the process is not streamlined enough. There is hope because most of the sectors are moving into automation. Most government departments lack leadership and adaptability to modern needs. I don't have to deal

government offices often. I think government assistance for startups should improve in terms of educating the startups about laws and regulations, standardization, global opportunities, and professional development.

**Did you expect any relief from the government? What is your attitude to relief from the government?**

I did not expect any relief from the government, but I should mention, in my trade, most of the supplies are imported from outside. We don't even make a proper graphite pencil in-house though we have a lot of history with the graphite industry. The increased cost of imports is something that directly affects the cost of the end product. And the tax structure is not encouraging.

**Does an entrepreneur find manpower and human resources adequate for his work? Did you have to train people?**

It really depends on the industry that you are in. As I am the artist, most of the work highly depends on my personal liability to execute. However, there are many supporting roles including order taking, follow up, accounting, marketing, logistics etc. That require skilled employees. I think I am lucky to have a good team around me. And yes, I have trained staff on many occasions to be their best selves and to align with the company's culture and values.

## **How can an entrepreneur access specialized resource?**

Basic resources may do the job, but specialized resources can make any business efficient and competitive. In my line of business, I use paid tutorials, virtual expert forums, industry related communications and trade shows to gain knowledge about upcoming trends, best materials and techniques.

## **How easy is it to market your products and find markets for them?**

It was not easy to market my products at the beginning. I had to do a lot of portraits for very little value or even for free to get exposure and establish myself as an expert. I had to put in a lot of work to invent a new gifting trend to create a need to purchase my portraits. After I built my brand the business became much easier. Constant research, updates on the newest trends and quality of work plus new product development put my work ahead of the competition and it opened a lot of doors to new markets.

## **Do you think the government should engage in business?**

No. It should remain as a governing and regulatory body that supports fair practices and economic growth. The private sector should get involved in business.

## **Do you believe that more production is the answer to today's economic crisis? What kind of legal framework must accompany free enterprise?**

More production is not the adequate answer to build the economy from where we are now. Quality and appropriate production are the most important factors for a sustainable business. Business continuity planning and risk assessment should also be considered a high priorities that will drive the short term and long-term strategic business goals.

## **What kind of tax structure can help encourage productivity?**

As an entrepreneur, I would like to align with a transparent, encouraging, and simplified tax structure that will help business growth. The more people align with this tax structure, the more revenue it gives to the government.

## **In what ways can education and training be made useful for productivity?**

Industry relevant training and education can help boost productivity as it boosts efficiency of everyone. Equal access to education, training, and the opportunity to pursue the desired path is highly important for a country.





“Once you build your brand with the effort it will open doors to new markets”.

### **Are today's employment laws adequate? What further changes should be brought in?**

Current employment laws are only limited to acts and gazettes. It's not properly overlooked. It should be properly overlooked and take immediate actions when laws are broken. That will give confidence in the system.

### **Can we continue to be a welfare state?**

A welfare state does not support economic development. As a country, in my opinion, the government should encourage and support the community to become self-secure. Government should invest in mechanisms that will generate new opportunities and build an education system that supports the community to be compatible for future opportunities.

### **In the production of goods and services and transport, what kind of competitive advantage does Sri Lanka possess?**

Our labour costs are comparatively low and the labour force is talented and literate which makes Sri Lanka competitive in the labor-driven manufacturing and service sectors. For agricultural production our climate helps and also we have a rich soil that can produce very good crops at a low price. Being an island with good railway system is another benefit that makes us competitive because every corner is reachable within hours. The downside of the industrial level production sector is that we lack the technology and infrastructure to manufacture end products and we are still in the stage of exporting raw materials that support end products. If the government focuses on future requirements and invest now in infrastructure that is required to produce end products, we may get the real benefit of our geolocation as well. For now the geolocation is only competitive for transshipments in general. Should mention our only major contributor to GDP is still the apparel industry and we are yet to discover alternatives with the industry shifting from Asia to Africa which puts us in a huge risk.





**Ravi Bamunusinghe (Ph.D.),**

Founder of SLSME, Visiting Faculty Member, PIM,  
University of Sri Jayewardenepura.



"The Entrepreneurs  
must pave the path  
while progressing  
as everyone is not  
privileged to have  
everything under  
the sun"

# THE ENTREPRENEUR AS A TRAILBLAZER

## **Does a person need to have a lot of resources to start a venture?**

If you are looking at an entrepreneur, normally they start without many resources. When we are looking at the Sri Lankans as well as global players see that, all the successful businesses started their journey with very basic resources. It is a myth if somebody says that we need lots of resources because some of these successful people would have started their businesses in a garage, a boarding house etc. In my opinion, there is no need to have lots of resources to start a business in Sri Lanka or in any part of the world. The idea of Entrepreneurship is that you must pave the path while progressing. You are not lucky enough or privileged to have everything under the sun for the respective businesses. Maybe a few people have that kind of luxury, but the majority start with nothing. They must go through all kinds of hardships in makeshift situations, equipment, places, and raw materials. These hardships will be complementary for them because they will be sharpening and perfecting their original work.

## **How can an entrepreneur access specialized resource?**

A huge evolution can be observed from then to now when considering a decade ago. Earlier access to a lot of specialized resources such as people, and materials when starting a business was quite a difficult task. But the situation has changed today. The businesses do not need to hire full-time employees. For example, Human resources expertise, consultants can be hired for the specific service only without employing them but as contractual service providers. Another example that I can provide is that if a person wants to produce yogurt, finding yogurt cups was a major difficulty in earlier days. But today the access is much easier. During the good old days, high-quality packaging was only accessible to large companies. But today regardless of the size of the business you can easily access packaging materials, advertising materials, and all kinds of materials. That's the difference from then to now. Further, the resources are going to be far more meaningful. As an example, you do not need to hire a digital marketing expert for a company for full-time employment, but they are available in the market and only their service can be hired. The whole business model is changing today. It is not required to invest lots of money in ERP systems as businesses can use cloud-based ERP Systems. Although they are not tailor-made to the company, the purpose of using ERP Systems can be achieved. In conclusion, the accessibility to resources is much easier today than in the past. I think you may have to

pay a price, but this price can be absorbed and considered to determine the price of the product and make it competitive in the market.

### **What are your ideas for ease of doing business in Sri Lanka?**

According to the International ranking of ease of doing business, Sri Lanka is ranked close to 100. Overall, the ease of doing business is not that easy in Sri Lanka. But this does not convey the idea that the ease of doing business is easy in other parts of the world. There are two ways to look at the ease of doing business. In international markets, if you are going to start a venture, it is required to go through a lot of regulatory procedures before the start which are very strict and which cost more money. In that context, In Sri Lanka, you can start a business if you want to start now without giving it a second thought. Then, slowly you can go through the registration procedure. I am not saying that you can sustain yourself for a long time without registering. But, if you want to start a business today, you can easily start a business in Sri Lanka without many regulatory constraints. Therefore, in that aspect starting a business in Sri Lanka is comparatively easy. But if you are moving forward with the business and growing the business, then the regulations will affect you. Thus, introducing these regulations in Sri Lanka is difficult. Because of the regulatory processing, Sri Lanka has ranked close to 100 in the ease of doing business index. Although it is easy to start businesses in Sri Lanka, if you want to regularize your business it takes more time and is difficult in Sri Lanka compared to other parts of the world.

### **What is the attitude of government departments? Do you have to deal with local governments? How do they assist a start-up business?**

If we are discussing the Divisional Secretariat, the registrations at these institutions are relatively slow. Moreover, their empathy towards the entrepreneurs is not that great. So, those kinds of issues are there. If you are going to two different divisional secretariats to get the same service, you may find their practice or the procedure is not the same. Although the objectives are common the respective divisional secretariats have developed their own of doing things. This phenomenon can be observed even if you go to the post office to register a letter. The procedure of one post office is different from the other post office. So,



I am in my 50s and I started the business 10 years ago when I was in my 40s. When we think about our parents and grandparents, when they want to innovate, they probably have to go to a library and read a book to understand the technologies in other parts of the country and maybe have to take a flight and go to other parts of the world and gather information before they make their decisions.

that in the Sri Lankan context, thriving through confusion. So, that confusion will be there always. In Sri Lankan context a government employee or a corporate employee is far more recognized than an entrepreneur/Businessperson. So, in that light, there is stereotyping, and it is going to impact when entrepreneurs are going to get services from government departments. As I mentioned earlier since empathy for entrepreneurs is not that great, they have to go through major difficulties when getting services done from government departments. Most of the time the government employees at the counter or the contact point are not adequately knowledgeable about either entrepreneurship or businesses. They are used to just working for someone, to just following the given orders and according to my opinion, this culture needs to be changed. I can provide a good example based on my research experience which I conducted to examine how banks are looking at entrepreneurs. When I went to the bank and wanted to start a business, the response I received was to collect a current account application. Thus, the banker's interpretation of starting a business was narrowed down to opening a current account. This is the ground reality. The entrepreneurs have to go through lots of challenges when they are dealing with government departments.

### **Do you think the government should engage in business?**

When we are looking at the experience of the Sri Lankan state-owned enterprises, I think most of them are running at

a loss. When SLT was taken over by the Japanese, it was a profit-making company, and that momentum is continuing. Thus, in my opinion, if there is a private sector intervention in government businesses, some of them have a relatively good performance. But a majority are operating at a huge loss due to poor management, and the leadership of CEOs does not have a feel for the business/organization. The governments change every 5-6 years and when a new government comes to power, a new chairman of the government enterprises is appointed. Thus, their appointment is only for a short period. Thus, there is a high probability that these leaders are interested in personal gains over the upliftment of the organization. This is one aspect and on the other side, most of the state-owned enterprises are have a strong political influence on job creation. Many departments in SOEs are overstaffed. Thus, this causes high operational costs and many irregularities which make state-owned enterprises unsuccessful.

In my opinion, the government should not engage in businesses, but facilitate businesses. Because they are having political obligations that they try to fulfill through the organizations. The other rationale behind my opinion is that the management style of the profit-oriented organization and state service organization are at two different levels. Thus, the managers or directors who are in the state oriented organizations may not be the right people to manage profit-oriented organizations. Because their mindset and culture are not adequate and there is misappropriations. These directors of the SOEs should have adequate training in many aspects. Without training them to the desired level, it is very difficult for state-owned enterprises to operate in a competitive environment.

### **Can we continue to be a welfare state?**

The welfare concept has been narrowed to free medical services and free education in this discussion. When focusing on the Sri Lankan health system, it is relatively good despite the shortages of drugs. A good example can be given based on our experiences that many of the Sri Lankans living abroad are getting done their dental surgeries, and eye surgeries when they are coming back to Sri Lanka because these healthcare services are very expensive in other countries. In Sri Lanka, an efficient healthcare service can be accessed free of charge. Therefore, we can say that in Sri Lanka we have a relatively good healthcare service.

According to my point of view, since healthcare services





such as surgeries, and operations are costly, it is good to have healthcare services as a welfare activity. However, these services should not be provided 100% free of charge but with a charge of some percentage because I believe that the beneficiaries should feel for the service. What we could observe today is that these beneficiaries are lacking this feeling and they believe that it is a government obligation to provide free healthcare services. I am not suggesting that we take the welfare 100 off but to increase the feelings of these beneficiaries. Because based on my experience I have observed that there is a lot of drug wastage in the country as they do not feel for what they are receiving through welfare. Therefore, I would suggest that there should be a contribution from the beneficiaries for the service they receive.

I have a different view on free education. Even though I am also a product of free education, I would say we have lost the competitive advantage we have in terms of free

education in Sri Lanka. The rationale for my opinion is that passing out students from scholarship exams, O/L and A/L's are not a result of the schools but of the tuition sector. The success of these three tests is happening because of the tuition masters and not due to the quality of the school. Then irrespective of income level most of the students are getting private tuition for their scholarship exam, O/L and A/L exams. In that context, we are comfortable saying that we want free education. But there is a question, whether are we getting free education? Because maybe each household is spending 1/3 of its income on education even though we have an official free education system. But what I am suggesting is that we should charge for the formal education provided by the schools and reduce the investments which the households are making on the private tuition because the majority of Sri Lankans can afford education.

When it is relating to the university, I would like to suggest that we need to have a scholarship scheme. A bright child



I don't agree that just increasing productivity does help to come out of this misery. We need to understand the international market, supply, and value chains and accordingly align our manufacturing and agriculture production process meaningfully. Therefore, just increasing productivity is not going to work.

percentage of arts graduates are passing out from the universities, yet they are not trained to do the jobs. If they want to perform better, they need to acquire more skills. The Sri Lankan education system is not conducive to the economic development of the country, which is going in two different paths. Therefore, this should be seriously addressed. According to my opinion, there should be a national assessment of the demand for skills and competency. Accordingly, a higher level of education should be planned. If this happens, of course, it will correlate with education and training and productivity. If not the education and training will not be correlated with productivity at the level required. There are incompetent people in both state and private sectors who are just doing the jobs for the sake of money with no passion and interest. If this continues, no one will be a winner in this context.

### **According to your opinion what kind of tax structure can increase productivity?**

When we are looking at productivity in an economic sense, according to my understanding except for the Sri Lankan apparel industry in the other industries individual human productivity is not that great. It is partly due to our attitudes and partly due to our parents and the education system. Why I am saying this is that Sri Lanka is not a country that need much hard work just to exist and also the way the parents provide guidance and support to the children is not leading them for a serious contribution to the work. Therefore, the interest to perform or to contribute is not that great. When correlating productivity with taxation, on the one hand, the states need taxation to provide their series of services. But, on the other hand, if the taxes are high there is an impact on performance and economic growth. Because it decreases

from a poor family should be given scholarships even from grade 5, O/L's and A/L's same as in the university education. This procedure will automatically identify capable students. In the real world, it is not required for everyone to go for higher education. But there should be carpenters, welders, Masons, and technicians etc to ensure equity in the distribution of labour. In conclusion, free education coming under welfare should be revisited because all most 5 million households in Sri Lanka possess affordability for education. Therefore, the existing free education doesn't serve a purpose.

### **In What ways can this education and training be made to encourage productivity?**

There is a correlation between education and training and productivity in an economic sense, but not in Sri Lanka because our formal education system has failed. This is a major problem in our education system because a higher

the interest of entrepreneurs to start a business and also it will cause difficulties for existing businesses to survive due to high taxes which the Sri Lankan is also experiencing today.

Therefore, in my opinion, we need to encourage entrepreneurship by providing tax incentives to start-ups. In Sri Lanka to start a business, no one is supported which is a very serious problem. Without collateral, they are unable to finance the start-up which needs to seek the support of the family or other money lenders with high-interest rates. This causes the businesses to start up in a non-competitive environment. Because, as a start-up, their product prices will be quite high which is not that attractive to the market due to high operational costs. However, larger companies will offer the same products to the market at a lower price due to economies of scale.

In my opinion, taxation is not assisting startups. One of the interesting observations in the Indian context is that up to a particular income level, they are not required to pay taxes. But, they are expected to submit the tax return to the Inland Revenue Department. This procedure is encouraging businesses to formalize their businesses. Another side of taxation can be explained by referring to another example. The "Rodha" electric bike which was assembled in Sri Lanka was marketed at Rs. 339,000. However, an imported Chinese bike can be purchased for Rs. 130,000. The natural tendency of people is to buy products at lower prices. The high price gap is due to Sri Lankan government tax regulations which are not balanced. A meaningful tax regulation should be encouraging the selling of domestically produced products and discouraging imports. The imports cannot be completely stopped as we need international trade. But there should



The welfare concept has been narrowed to free medical services and free education in this discussion. When focusing on the Sri Lankan health system, it is relatively good despite the shortages of drugs.



be equitable tariff structures introduced to the Sri Lankan industries.

### **Is more production the answer for today's economic crisis?**

I would like to use the word to productivity rather than production where the agricultural sector also could be considered. I would say national productivity should be increased. According to the Department of Industry and Commerce, a few years back the contribution of SME to GDP is 52%. In successful economy it should be over 90%. The productivity or production of the economies should be improved in many ways. In simple terms, it is about increasing the productivity of a coconut tree, tea cultivation and productivity of rubber. In countries like Vietnam and Thailand, can get 40-50 coconuts from one tree whereas Sri Lankan is getting only 12. Due to mismanagement like the use of inadequate chemicals, methods, and impractical approaches, our productivity is not that great.

I don't agree that just increasing productivity does help to come out of this misery. We need to understand the international market, supply, and value chains and accordingly align our manufacturing and agriculture production process meaningfully. Therefore, just increasing productivity is not going to work.

### **What kind of legal framework must accompany the free enterprise system?**

The free enterprise system leads to the cartel and monopolistic situation. I believe a government needs to play an interventional role not always, but from time to time. A long time ago, the minister of Trade, Lalith Athulathmudali played an effective role. He allowed to have oligopoly or perfect competitive environment in the industries, but the control is taken by the ministry. He kept buffer stocks and managed a good balance between the demand and supply. Today, the government has failed to manage the cartel created in the rice market. So, I don't agree with a 100% laissez-faire environment because when there is a monopoly or oligopoly it is very difficult to control and it will not be successful.

### **Are the employment laws adequate? Does it need any further changes?**

In Sri Lanka, employment laws are favoring employees. In my opinion, it should be a win-win situation for both employer and the employee. The concept which the labour department is having according to my knowledge is that the entrepreneurs or business people are wealthy and the employees are poor. So, we need to safeguard the poor employees even though they are not committed to their jobs or unproductive. They need to be looked after. That mindset is not going to be helpful for any progressive economy. I believe we need to have very stringent laws. It does not imply that employers need to be inhuman. They should look after employees very well. Still, if they are not committed to their work there should be rules and firm actions should be taken. If firm actions is not taken, it will be a serious problem.

### **What kind of competitive advantages does Sri Lanka possess in the aspects of the production of goods and services and transportation?**

Sri Lanka is geographically in a wonderful position. We can play a very nice economic role in a geopolitical environment. When we look at how Sri Lanka is located on a map, China is in right and India is located on the Left. Both of these countries are at loggerheads with each other, yet they need to exchange goods and services from a trade point of view. So, Sri Lanka is the mediating country that can take advantage of this situation. We can get goods from India, re-process/add value and sell it to China. We can get raw materials from China repackage, add value and sell them to India. Sri Lanka has fantastic opportunities, but unfortunately, we are not taking advantage of them. Dubai is a Business Hub that Sri Lanka also could follow. We need to invest in Hightech. Sri Lanka can be developed as a hub that facilitates business meetings, and conferences. A hypothetical example can be provided, if the Europeans want to have a business meeting with China and India, Sri Lankan should be the hub. Since Sri Lanka possesses natural beauty it also further could be developed to enhance the business tourism/eco-tourism. The opportunities can be taken advantage of with proper leadership in the country. As of today, we are wasting the geoeopolitism which Sri Lankan has as there is no adequate leadership.



**Irfan Thassim,**  
Founder at Oceanpick (Pvt) Ltd.

# PRODUCTIVITY: THE ANSWER TO THE PREVAILING CRISIS

## **What factors encouraged you to take up growing your own company?**

I have been doing corporate jobs for other companies until 10 years ago. In my early, to mid-40s I have been thinking about whether I should continue to do corporate jobs or do something meaningful for my country in some way. Therefore, that was the primary reason for me to start a business relating to agriculture and aquaculture. I had to find an answer for what I am doing for the rest of my life. The decision paves the path to becoming an entrepreneur.

## **What were the blocks and who helped you?**

The initial block was my mind. I was thinking about whether I should leave the job, the comfort of having a monthly salary and the fear of going into unemployment due to the commitments we have. So, the lack of security and fear in my mind was the first block. The other block is going into an industry in which I have no knowledge or previous experience. I was previously connected with the apparel industry, and I was an accountant by profession. So, I didn't have any Knowledge of the seafood business, fish, and oceans. This was also a fear which I had and these fears were the blocks.

In terms of those who have helped me, my family, my wife, and my immediate siblings was my biggest strength as they have encouraged me. So, the family was the primary source of help at the time I decided to become an entrepreneur, and other than that, few others have encouraged me.

## **Does a person need to have a lot of resources to start a venture?**

It depends from person to person and from venture to venture. In my scenario, I didn't have the resources, the knowledge about the industry and adequate finances to start a large project on my own. However, the one resource that everyone should possess is your resource of passion, energy, and some extent of fearlessness and risk-taking nature. This is not a tangible resource, however, it is also still a resource. So, a person needs to understand their psychology and mentality of being able to overcome certain fears and also to be able to replace those fears with lots of passion and energy towards achieving some goals. So, if the person has those attributes, they can set their eyes on any venture which they prefer. As I think, in terms of the cash resources, knowledge resources all of that you can bring in. A person does not have to have all of them necessarily. But, I think if you have the resource of a mindset to be able

to pursue what you have chosen is the primary thing. Then they can also bring other resources. So, the answer is no, you don't have to have all of the resources. But it depends on the person whether they have the energy and the passion to pursue it.

**Are the regulations for beginning a business complicated? What is the attitude of government departments? Do you have to deal with local governments? How do they assist a start-up business? Did you expect any relief from the government?**

The regulations in each country are different but they have their regulations. My advice for any entrepreneur is not to get involved in judging the regulations whether this country is having easy, difficult, complex, or hard regulations. This is the reality of life that everyone has to deal with. I won't say the regulations in Sri Lanka were easy or difficult. Sri Lanka had its regulations as India, Bangladesh, and the USA had them. This is my attitude. It doesn't matter what the regulation is, just understand it and ask yourself, do you want to go through that? In terms of our business, we were very respectful of the regulations which were there and we worked based on those regulations. This is my answer regarding the attitude towards government departments. If you want to be an entrepreneur, you have to understand what the realities of the geography which you are working and be respectful of those regulations.

In our case, as we were the pioneers, there were lots of engagements with the government departments and they engaged with us very well. The military, fisheries, and parliamentary authorities were open for discussions and to understand the ideas which I had. If we are wondering whether Sri Lanka improve? yes they can improve. The local governments can have more authority when working with entrepreneurs.

I expected relief from the government and hoped that the government will understand the role we were playing as a national initiative. However, I did not plan for any relief and prepared for the worst-case scenario of not receiving relief/grants from the government. I would like to share that the entrepreneurs like me who start pioneering businesses in other countries get large grants from the governments. But, I want to highlight that if you want to become an entrepreneur you need to stop worrying about

them. You have to become independent and develop your business plan. The government has no obligation on supporting the entrepreneurs. You can present your idea to the government and if they can support they will support it. If the government can't support you and you will be not going to do the project, you are not an entrepreneur. If you are passionate about doing something, if one country does not permit it, you can try it in another geographical environment.

**What are your ideas for ease of doing business in Sri Lanka?**

I think the ease of doing business in Sri Lanka has an official ranking. The ease of doing business in Sri Lanka has a long way to go it improves. It is the role of the government to identify the factors which they lack and improve. However, I must say that I have enjoyed doing business in Sri Lanka. I have worked with many government agencies. We both engaged in the right spirit. The time durations for the process were high, but I must say that the ease of doing business in Sri Lanka is quite high for our project. We have to engage the respective authorities in the right manner, educate them and be respectful of them. Then the process is easy. Other than the ranking system, we also can interpret the ease of doing business in other ways.

**Does an entrepreneur find manpower and human resources adequate for his work? Did you have to train people?**

Entrepreneurs always have to understand that human resources are one of the key pillars of the success or failure of a venture. When I started the company in 2012, I was the sole employee. Today we have up to 100 people in the company. The difficulty I faced when I was starting ocean farming was that this industry did not exist in Sri Lanka or even in South Asia. So, it was a brand new industry for all of the Indian Sub-continent. So, there were no trained people, and all the 100 people in the company had trained on how to farm fish in the ocean, how to set up a cage, how to tie a rope, how to operate a boat, and how to grow and harvest fish. So, we had to train the entire staff. Sometimes we had to get assistance from overseas-trained people. Thus, entrepreneurs should understand that their human resources are going to be a key pillar and work on that. You have to get your mix in terms of having sufficient, knowledgeable, competent, and experienced



“Blindly increasing the production will not address the prevailing **Economic Crisis** where increasing the productivity be an answer”.

people and people who have no training. It falls into two categories as farm technicians and young graduates from ocean university, Ruhunu, and other universities who have done their degrees in animal science and trained to be in executive, supervisory, and managerial roles. It was a brand new pillar for me where I had to build the entire team from scratch. But, if you are setting up a pharmacy, maybe you can find enough pharmacists. If you are starting a travel agency, you can pick enough travel agents.

### **How can an entrepreneur access specialized resource?**

I am in my 50s and I started the business 10 years ago when I was in my 40s. When we think about our parents and

grandparents, when they want to innovate, they probably have to go to a library and read a book to understand the technologies in other parts of the country and maybe have to take a flight and go to other parts of the world to gather information before they make their decisions. When I started, Google and the internet were already well established. So in today's world in terms of resources or knowledge not being available is not relevant anymore. It is available and is one click away on your computer. The technology is available today for you to access any specialized resources. If you want to go to the moon you can research and understand. If you want to grow chilies in your back garden, you can access the information and grow chilies in your back garden. So, there are so many resources like email, WhatsApp, and Youtube, and accessing the specialized resources is very easy.



## **How easy is it to market your products and find markets for them?**

This is one of the key aspects. Every human being should be a good salesperson whether you are a doctor or an engineer, or an accountant. Entrepreneurs should have sales skills for sure. Entrepreneurs should have sales skills for sure. In terms of marketing your products, it is probably not easy and it is one of the hardest parts of the journey. If you are new to the business and unless you are solving a problem as Uber did, marketing of the product is not easy. But, if you are doing something that somebody else is already doing, like biscuits, or bread it is not easy to market. Finding a market is one part of the problem and being able to communicate with a target audience and teach them the attributes of your products and the advantages of working with you and building good relationships with them takes a long time. It doesn't happen overnight. You have to invest in branding, and you need to identify the unique selling propositions of your products, and the pricing strategy compared with the competitor's pricing.

In terms of our business at the beginning, it was impossible when we had large volumes. As we moved forward, we were able to find new markets. But it is one of the hardest things as your production keeps improving and you get more volume, where do you send your volume? It is something entrepreneurs should think about.

## **Do you think the government should engage in business?**

I don't have an exact answer to this. Maybe the government should engage in some businesses. The typical private sector business will look at setting up a business based on certain criteria. What is the return on investment? What is the payback period? Maybe there are businesses that the government of the country needs to set up to be a part of a larger story. As an example the business of running an airport. If you want tourism, somebody has to operate an airport. If the running of an airport is not lucrative for the private sector, then the government has to do it. On the other hand, can the government can give grants/ incentives to the private sector instead of doing it themselves? When we say government and private sector, we immediately think that the government is inefficient and the private sector is efficient. I will say that if the government wants to run a business I think they should improve their efficiency to match the private sector. Thus, there is no single answer

"yes" or "no". If you take our business, our business will not be profitable in the first five years. However, Sri Lanka benefits from this type of business because we provide employment, a source of food, export revenue etc. If the private sector looked at it, they will say no to the business as it takes a long time to earn profits. The Government will not do it because it does not have the capacity or the capability to do it. Maybe the government can consider another way to do business as I said earlier as to providing grants to pioneering businesses that the private sector may not undertake. There are things that the private sector won't do and the government should consider.

## **Do you believe that more production is the answer to today's economic crisis?**

There is no straight answer to this and it depends. If we just choose to increase the production of a product that may not have much demand, then what we do is kill the industry. Because the producers have to start with lower pricing and will not be able to cover their costs and may go bankrupt. Thus, blindly increasing productivity is not the answer. Increasing productivity is a definite answer whether you are in the government sector, the private sector, or the industry. The situation of the eggs is a good example of increasing production. Thus, the government and the private sector should work together and look at a demand plan. What kind of demand does a product have and what are the cost structures that drive it? Is there enough production for domestic consumption and/or is there any excess that can be exported and is there an export market? So, I think increasing production to come out of the crisis is a disaster unless it is properly planned based on the demand and supply conditions. I think producing more and being more efficient, and being able to lower the cost of production is ideal. So, we can produce more and feed more people, and if the cost is cheaper more people can afford it. There are many examples of unplanned demand and supply at certain times of the year, Sometimes the price of rice goes up and sometimes it goes down, when the farmers are unable to sell their products. Therefore, production has to be determined by demand and supply.

## **What kind of tax structure would be helpful to encourage productivity?**

These are the areas that should be addressed by the government. If I look at this as a taxpayer or as an



entrepreneur, the basic question I raise is if I pay a tax in a rupee, can I see the benefit of that rupee in my country? I think the tax system should be at a lower level which covers a wider cross-section of the people and everybody should be happy to contribute to that, because in return they get a good service, get good public transport system, a good road network, an education system, and a health system. I am confused about having discussions about high tax, low tax, or no tax. Tax is something you contribute from your earnings something for the state back to be able to run the economy. Nobody will complain if they see the benefits of the tax which they pay. If you pay taxes and you can't visibly see the tax contribution you are making people will evade the taxes. According to my opinion, tax should not be evaded and it is a bad practice. I think the tax structure should be simplified in a way that people would love to pay taxes. I would encourage the legislature to think about that and be transparent and show the people the tax they have collected and how they have invested the collected tax. Thus, I think the benefits should be visible to the taxpayers.

### **In what ways can education and training be made useful for productivity?**

I think we have a fantastic pool of resources. We have a fabulous younger population that can contribute to the economy. Therefore, I think we will have to harness this. I did this because I had a desire. I was thinking more about how my nation will benefit from this far beyond my life rather than just only thinking about the profit which I

receive. In my journey what I have discovered is there is an abandoned resource of people. In my industry, I work with people who are living in the coastal area. It is a very happy moment for me to work with them because they may be struggling in their life due to bad weather. That's one team of people. The next layer is we have so many graduates coming out of the universities who can be guided, and trained to take the middle layer and supervise/ guide and manage the lower technicians. On top of that, you can put a layer of entrepreneurs. If we look at all three layers, the abundance of resources is high in Sri Lanka which we cannot see in many other countries like Newzealand. Thus, the government needs to guide them and introduce the right structures, give the right education, upgrading the university system to make sure that people pass out from the universities are absorbed into the industries. Further, the government and the private sector can get together and improve the education and training system to finetune the abandoned human resources of our country. I am very positive because we have a well-developed infrastructure for education to deliver education and training which suits all industries. There are also global employment opportunities for our people and understanding those opportunities. We must train the people to grab those in the global market. Therefore, either harnessing people to work in the local industries or developing them to work in the international market, either way, Sri Lanka gains.

### **Are today's employment laws adequate? What further changes should be brought in?**



I am in my 50s and I started the business 10 years ago when I was in my 40s. When we think about our parents and grandparents, when they want to innovate, they probably have to go to a library and read a book to understand the technologies in other parts of the country and maybe have to take a flight and go to other parts of the world and gather information before they make their decisions.

I don't have specific issues which I faced in my business during all these 10 years. Further, I also worked as CEO/ CFO for 20 years before my own business. I am sure there may be areas in which we can finetune to safeguard the employees and employers. Let employees understand that the laws favor them as long as they are genuine and working in a non-destructive manner and the laws should be made where the employers cannot be unfair. We can understand/learn from the other countries which are progressive and apply them to the Sri Lankan sector. But, I don't see inadequacy and maybe some fine-tuning Can be done.

### **Can we continue to be a welfare state?**

I don't have a precise answer to this. The principle of the welfare state should be that, tax the people at a lower rate while widening the band. Collecting the taxes and making sure that the taxpayers get the benefits back. The Welfare should not be that the productive sector is paying taxes and the government is using them to support the unproductive sector. However, if the government is taking the tax

collected from the productive to make the unproductive sector productive, then it is a good understanding of welfare and I think there should be some aspect of welfare in that sense. I have been to public hospitals and we have a good healthcare system, which was very competent, and well-attended during the covid-19 pandemic period. If this is a part of the welfare state, I will be 100% in agreement with this.

### **In the production of goods and services and transport, what kind of competitive advantage does Sri Lanka possess?**

Our Transportation can reach the east, and west and we are having good connectivity with the sea when focusing on export we are located in a good spot. The transport within Sri Lankan can be improved. We can revise our rail transport systems and introduce collection hubs to increase the efficiency of the transportation of goods. The goods transportation can be done after midnight when the traffic won't be a disturbance. It is not necessary to spend a lot of money on highways. We can use the canal network to transport goods using ferries on a regular basis. All I see is a sea of opportunity. The government can open to positivity and get constructive feedback from the government and private sector. My final answer is that we should stop complaining and as a nation, we all should get together. We have a rich set of resources. The example which I can leave behind is that if you have a will, you have a way. No excuse will be good enough for you to turn back from the journey.

# NEWS & UPDATES

## Congratulations!

Mrs. Kushani Rohanadeera, FCPM

On your new appointment as the  
Secretary General of the Parliament  
of Sri Lanka



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post.

## Congratulations!

Mr. Naleen Edirisinghe, FCPM

On your new appointment as the  
Chief Executive Officer of  
Pan Asia Banking Corporation PLC



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post.

## Congratulations!

Mr. Faizal Salieh, FCPM

On your new appointment as the  
Chairman of  
The Securities and Exchange Commission of Sri Lanka



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post.

## Congratulations!

Mr. Anuruddha Gamage

On your new appointment as the  
Vice President of JASTECA Sri Lanka!



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has achieved such a high post.

# NEWS & UPDATES

## Congratulations!

Mr. H.M. Hennayake Bandara

on your new appointment as the  
President of  
South Asian Federation of Accountants (SAFA)



CPM Sri Lanka is very proud that a Governing Council Member and a Fellow Member of the Institute has achieved such a high post

## Congratulations!

Dr. K.A. Lalithadheera

On your new appointment as the  
Director General of  
Tertiary and Vocational Education Commission (TVEC)



CPM Sri Lanka is very proud that a Fellow Member of the Institute has achieved such a high post

## Congratulations!

Dr. Samantha Rathnayake

on your appointment as the  
Chairman of Panel of Judges of  
**Entrepreneur of the Year Awards**  
organized by the Federation of  
Chamber of Commerce and Industries of Sri Lanka (FCCI SL)



CPM Sri Lanka is very proud of that such achievement of a Governing Council Member and a Fellow Member of the Institute

## Congratulations!

Ms. Shifara Farook Ismail

on your recognition as the one of the  
top 50 power women in management with  
**Gold award for career achievement in  
Corporate Leadership**

at the Top50 Professional and Career Women Awards 2020.



CPM Sri Lanka is very proud that a Fellow Member of the Institute has recognized at a national forum.

# NEWS & UPDATES

## Congratulations!

Mr. Asanga Wimalaratne, FCPM

On your new appointment as a  
Governing Council Member of  
The Institute of Certified Management Accountants  
of Sri Lanka



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post

## Congratulations!

Mr. Navindra Liyanaarachchi

On your new appointment as a  
Consultant-Private Sector Engagement at  
Ministry of Skills Development and Vocational Training



CPM Sri Lanka is very proud that a Member of the Institute,  
has achieved such a high post

## Congratulations!

Mr. Puvendran Gajendra, FCPM

On your new appointment as a  
Governing Council Member of  
The Institute of Certified Management Accountants  
of Sri Lanka



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post

## Congratulations!

Mr. Ruchira Perera

For being elected as a  
Governing Council Member for the 06<sup>th</sup> time of  
The Institute of Certified Management Accountants



CPM Sri Lanka is very proud that a Member of the Institute,  
has risen to such a high post

# NEWS & UPDATES

## Congratulations!

Mr. Susantha Silva, FCPM

On your new appointment as the  
Chairman of Regional Development Bank



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post

## Congratulations!

Dr. Nirmal De Silva, FCPM

On your new appointment as the  
Course Director of  
Bandaranaike Academy for Leadership and Public Policy



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
Chairman of the Corporate Communication and Brand Development Committee,  
Co-opted Member to the Governing Council has risen to such a high post

## Congratulations!

Ms. Gayani Punchihewa

On your new appointment as the  
General Secretary of JASTECA Sri Lanka!



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has achieved such a high post

## Congratulations!

Dr. Dilhan S. Jayatilleke, FCPM

On your new appointment as the  
Honorary Secretary of  
Council of Management of the Sri Lanka Institute of Marketing



CPM Sri Lanka is very proud that a Fellow Member of the Institute,  
has risen to such a high post

# NEWS & UPDATES



Actively pursuing professional development ensures that knowledge and skills stay relevant and up to date. Here at CPM Sri Lanka, we are committed to refining your flair. Quality learning, development programmes and consistent delivery are the key, and this is exactly what we offer. We are confident that your talents will unearth their full potential with our unmatched professional management and leadership as well as development programmes that are attuned to both our clientele and market needs, and guided by experienced facilitators who are experts in their own field.

## Programme Index

### **Communication**

- Building Better Coping Skills in The Workplace and Beyond
- Cross Cultural Communications Skills for Executive Working in International Business
- Presenting with Impact & Purpose
- Report Writing for Business and Professional Purposes
- Write it Right, Say it Correctly

### **Creativity & Innovation**

- Enhancing Analytical & Creative Thinking Skills
- Organizing Your Ideas for Work Improvement

### **Customer Service**

- Customer service 'Above and Beyond'
- Service Design Thinking for Competitive Advantage

### **Marketing & Sales**

- Defense! Defense! Maintaining Your Customer Base
- Power Negotiation Using Psychological Tools

### **Leadership Development**

- Applied Power Thinking and Innovation Skills for Leaders
- Effective Middle Management
- Essential Managerial skills for New Managers
- Talent @ Work: From Intergenerational Conflict to Productivity

### **Personal Development**

- Assertive Interpersonal Relationship and Engagement Skills for Non-Managers
- Building Self Confidence
- Jumpstart for Young Executives- How to Survive and Thrive In Your New Job
- Strategic Negotiation for Effective Results

### **Strategic Management**

- Business Model Innovation
- Making Strategy Work - The Balanced Scorecard Way!
- Planning and Execution
- Risk Assessment and Risk Management
- Winning Organizational Change – Paving the Way for Your Future Business Growth

**Contact us for more information**

070-6590995 or [bschool@cpmsrilanka.org](mailto:bschool@cpmsrilanka.org)

# NEWS & UPDATES



## Blood Donation Campaign

Organised by  
Member Services and Engagement Committee of CPM Sri Lanka



Friday, 11<sup>th</sup> August  
2023



CPM Secretariat



9.00 am  
to  
3.00 pm



**DONATE  
BLOOD  
TO SAVE A  
LIFE**

Join us in saving lives! We are excited to begin our annual blood donation drive, where one kind deed can have a lasting effect. We can give individuals in need hope, healing, and a second chance at life with every drop of blood donated. Together, let's embrace the qualities of kindness and cooperation as we band together as a neighborhood to support this excellent cause. Your kind contribution may spread change, motivating others to do the same. Be a hero, provide money, and let's work together to create a loving story that will be remembered for years to come.

## Contact us for more information

070-6 590 996 or  
[info@cpmsrilanka.org](mailto:info@cpmsrilanka.org)

# NEWS & UPDATES

**CPM**  
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THE INSTITUTE OF  
CHARTERED  
PROFESSIONAL MANAGERS  
OF SRI LANKA

STRATEGIC PARTNER



**Artificial Intelligence and Machine Learning;  
what Boards and CEOs should know**

on Tuesday, 25<sup>th</sup> July 2023 at Hilton Colombo

[www.cpmrilanka.org](http://www.cpmrilanka.org)

**Contact us for more information**

070-6 590 996 or  
[info@cpmsrilanka.org](mailto:info@cpmsrilanka.org)

# NEWS & UPDATES

www.cpmrilanka.org

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- Assessment Mode: Reflective Notes + MCQ Action Project and Presentation
- Special Workshops
- Expert Lecture Panel
- Online weekend lectures for a pre-prepared timetable
- 08 modules
- Total Discounted Fee (Rs.60,000/-)
- Fee inclusive of the course fee + registration fee
- Fee can be paid in 04 installments
- Monthly Intakes are available

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- Expert Lecture Panel
- Online weekend lectures for a pre-prepared timetable
- 06 modules
- Total Discounted Fee (Rs.40,000/-)
- Fee inclusive of the course fee + registration fee
- Fee can be paid in 04 installments
- Monthly Intakes are available

# NEWS & UPDATES



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OF SRI LANKA

LET'S MAKE  
SRI LANKA  
e-WASTE FREE!

Electronic waste is destroying our motherland  
and We, **CPM Sri Lanka** consign to ourselves  
to Crafting a beautiful Sri Lanka  
by conquering e-waste.

Dispose your eWaste responsibly  
by bringing it to us.

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Calling all eco-conscious members! The CPM Sri Lanka E-Waste Recycling Drive is here! Got outdated gadgets, old chargers, or broken devices cluttering your home? Don't throw them away! Bring them to us and let's make Sri Lanka e-waste free, together! We're here to give your electronic items a second chance at life. Be a part of this exciting initiative and make a positive impact on the environment. Spread the word, gather your friends, and drop off your e-waste at CPM Sri Lanka. Let's make e-waste a thing of the past! Join the CPM Sri Lanka E-Waste Recycling Drive today. Together, we can protect our planet one gadget at a time.

# NEWS & UPDATES

**CPM** THE INSTITUTE OF CHARTERED PROFESSIONAL MANAGERS OF SRI LANKA

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**CPM MANAGEMENT QUIZ BATTLE 2023**

on **20<sup>th</sup> September 2023, 03.30 pm**  
at Lotus Hall, BMICH

**QUESTION FORM**

**05 ROUNDS**

- General Management
- Integrative Management (HR, IT, Marketing, Finance and Operations)
- Innovation & Entrepreneurship
- General Knowledge
- Current Affairs

**TEAM REGISTRATION**

- Team shall represent organizations in the private and public sectors.
- No restriction on number of teams from the same company / organization
- Four (04) members per team
- Team registrations will be on first come first served basis

**REGISTRATIONS**

**Rs.30,000/-**  
per team

Model questions are available | Audience Response System (ARS) Clicker will be provided

**CHAMPION**  
**Rs.100,000/-** with Trophy, Certificates & Medals

**1<sup>ST</sup> RUNNER UP**  
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**2<sup>ND</sup> RUNNER UP**  
**Rs.50,000/-** with Trophy, Certificates & Medals

All participants will be awarded a certificate of participation

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FOR REGISTRATION & INQUIRIES

CONTACT:

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+94 (0) 70 6 590 998

HARSHA

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Fellow (FCPM)

Membership No.	Name	Designation	Org.
FCPM00432	Mr. D.F.A.D. Perera	Former Assistant Superintendent	Stringwalley Group
FCPM00433	Mr. S.N.G. Silva	Managing Director	Training Consortium (Pvt) Ltd
FCPM00434	Mr. M. Saravanan	Group General Manager	SLP Group
FCPM00435	Mr. A.J. Mathew	Senior Manager Corporate Cards & Foreign Exchange Services	Nations Trust Bank PLC
FCPM00436	Mr. P.K.P.N. Wijethilake	Director/CEO	Laklapro Comercio Trading (Pvt) Ltd
FCPM00437	Mr. V. Rameshkumar	Group General Manager - Finance & Administration	Winterquilts Group of Companies
FCPM00438	Mr. S. Mohideen	Director/CEO	Spillburg Holdings (Pvt) Ltd
FCPM00439	Mr. A.J.M.D.P.B. Aviruppola	Director	Henna Plantation (Pvt) Ltd
FCPM00440	Mr. J.M.S.P.K. Jayasinghe	Assistant General Manager - HR & Admn	Omega Line Ltd. - Vavuniya
FCPM00441	Mr. N.P.C. Naranapitiya	General Manager	Olam Palm Gabon
FCPM00442	Mr. W.A.C. Rodrigo	Managing Director/Country Manager	Bata Shoe Company of Ceylon Limited
FCPM00443	Mr. A.A.D. Gehan Malaka	Chief Executive Officer	S-lon Lanka Pvt Ltd / PE Plus Pvt Ltd
FCPM00444	Mr. D.D.C. Deepal	Project Chairman	Jackfruit Value Chain Development Project - Sri Lanka
FCPM00445	Mr. M.Z. Shamsudeen	Director of Sales & Marketing	Al Rawabi Dairy Company
FCPM00446	Mr. T.A. Thushara	General Manager	Liberty Publishers (Pvt) Ltd
FCPM00447	Mr. A. Weerasekara	Director Finance and Administration	Chelina Capital Corporation
FCPM00448	Mr. B.L.K. Anuruddha	Managing Director	SLIC Lanka Fisheries (Pvt) Ltd
FCPM00449	Mr. S.C. Kulasekara	Group Director Finance	Lyceum International School Pvt Ltd
FCPM00450	Mrs. S.A. Wickramasinghe	Executive Director	Samson Rubber Products (Pvt) Ltd
FCPM00451	Mr. P.B. Jayasundara	Deputy General Manager - Advertising Department	Associated Newspapers of Ceylon Limited
FCPM00453	Mrs. S.S. Samarakkody	Director(Act)	Sri Lanka Institute of Advanced Technological Education
FCPM00455	Prof. B. Nishantha	Professor in Entrepreneurship	University of Colombo
FCPM00457	Mrs. P.R. Jinadasa	Consultant	Central Engineering Consultancy Bureau
FCPM00458	Dr. W.B.M. Thoradeniya	Senior Lecturer	University of Moratuwa
FCPM00459	Mr. K.M.S.B. Rekogama	Chairman	Mass Asia Investments (Pvt) Ltd
FCPM00460	Mr. K. Jinadasa	Training Engineer	Institute of Technology, UOM
FCPM00461	Mr. G.V. Gamini Swarnapala	Director	LFSUS
FCPM00462	Mr. K. Ariyawansa	General Manager/CEO	CWE Construction & eng. Ltd.
FCPM00463	Mr. P.A.D.R. Chandrasiri	Chairman	TVEC
FCPM00464	Mr. U.P.P. Kavikeshawa	Consultant	Engineering Council
FCPM00465	Mr. M.B.P. Jinadasa	Senior Manager -Technical Svcs	Bank of Ceylon
FCPM00466	Mr. K.P.C. Jayawardana	DGM- R&D and QC	Jinasena Pvt Ltd
FCPM00467	Mr. S.B.G.C.P. Sampath Bandara	Proprietor	C.T.M. Industries & Trading Company
FCPM00468	Mr. S.A.M. Karunaratna	Executive Director	Industrail & Comercial Development (Pvt) Ltd.
FCPM00469	Mr. M.J.M. Hassandeen	General Manager	Melbourne Metal (Pvt) Limited
FCPM00470	Mr. L.W.N.D. Rajaguru	MP Controller	Emirates Airlines
FCPM00471	Mr. C.U.P. Samarasinghe	Chief Operating Officer	Dimo Private Limited
FCPM00472	Mr. B.N.P. Mendis	Consultant	AGM S3 (Pvt) Ltd.
FCPM00473	Mr. S. Hapugoda	Country Manager - Sri Lanka & Maldives	Mastercard
FCPM00474	Mr. O.J.K. Alahapperuma	General Manager - Network Service Quality & Network Audit	SLT Mobitel
FCPM00475	Ms. K. Rasika	Director	Araliya Management Services (Pvt) Ltd
FCPM00476	Mr. S.A.D.C. Senarathne	General Manager HR - CBL Food Cluster	Plenty Foods (Pvt) Ltd

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Fellow (FCPM)

Membership No.	Name	Designation	Org.
FCPM00477	Mr. K.G.T. Jayasekera	Director/General Manager	Lydies Diamonds (Pvt) Ltd
FCPM00478	Mr. K.G.D.C. Jayanath	Director/Chief Recovery Officer	LOLC Factors Ltd
FCPM00479	Dr. P.G.B. Hewawasam	President/Chief Executive Officer	FineFinish Engineering (Pvt) Ltd
FCPM00480	Mr. M.D.S. Perera	Associate Director - Operations	HCL Technologies Lanka

## Upgraded-Fellow (FCPM)

Membership No.	Name	Designation	Org.
FCPM00452	Mr. B.A.D.S.P. Kumara	Senior Accounting Manager	Almarai Company
FCPM00454	Ms. M.R.F. Ruwaiha	Senior Lecturer	University of Colombo
FCPM00456	Dr. A.M.D.S. Jayatilleke	Digital Health Private Limited	Head of Business Development
FCPM00481	Mr. M.R.A. Perera	Head of Finance	Lyceum Higher Education Sector

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01176	Ms. M.A.S. Karunaratna	Accountant	State Pharmaceuticals Corporation of Sri Lanka
MCPM01177	Ms. H.L. Liyanarachchi	Manager Business School Operations	CIPM Sri Lanka
MCPM01178	Mr. A.R.C.D. Rupasena	Head of Human Resources	Nawaloka Hospitals PLC
MCPM01179	Mr. T.G.S. Janaka	Manufacturing Manager	Unilever Sri Lanka Limited
MCPM01180	Mr. H. Jayaweera	Officer In Charge	Tea Research Institute
MCPM01181	Mr. P.M. Infaz	Accountant Manager	KIPS Restaurant
MCPM01182	Mr. W.M. Jayawardena	Manager - Financial Control and Reporting	AB Mauri Lanka (Pvt) Ltd
MCPM01183	Mr. N.P.J. Nalinda	Group Financial Controller	The New Pharmacy Holdings (Pvt) Ltd
MCPM01184	Mr. D.S.S. Selvam	Manager - Business Development	George Steuart Health (Pvt) Ltd
MCPM01185	Mr. U.L.S. Kumara	Financial Controller	Lily Beach Resort & SPA
MCPM01186	Mr. T.H.R.D. Kulasuriya	Finance Manager	Samson Rajarata Tiles (Pvt) Ltd.
MCPM01187	Mr. M.K.R.R. Jayasekera	Senior Manager Brands	St. Anthony's Group
MCPM01188	Mr. A.K. Mahadeva	Regional Manager	UB Finance Company Limited
MCPM01189	Mr. P.A.H. Perera	Business Development Manager (APAC/Asia)	Emirates Data Clearing House
MCPM01190	Mr. Y.B.M.R.T.B. Abeywardhene	Tax Manager	Selyan Bank PLC
MCPM01191	Dr. M.M.M. Shamil	Senior Lecturer	University of Kelaniya
MCPM01192	Mr. P.R.C. Gamage	Tax Manager	S A Silva and Sons Lanka (Pvt) Ltd
MCPM01193	Mr. A.P.B. Nuwan	Manager	Sri Lanka Telecom PLC
MCPM01196	Mr. U.W.A. Bandara	Showroom Manager	Royal Ceramic Lanka PLC
MCPM01197	Dr. A.W.J.C. Abeygunasekera	Senior Lecturer Grade I	University of Colombo
MCPM01198	Ms. T.S. Samarakkody	Director	eSolve Business Solutions
MCPM01199	Mr. M.P.L. De Costa	Director	PRJ Associates
MCPM01200	Mr. H.K.A. Wickramanayake	Deputy General Manager (Admin) Acting	Road Passengers Transport Authority
MCPM01201	Mr. W.A.R. Senevirathne	Senior Lecturer	The Open University of Sri Lanka
MCPM01202	Mr. W.P.N.V.K. Pathirana	Development Officer	Department of Cooperative Development
MCPM01203	Mr. A. Gunalathas	Senior Engineer	Sri Lanka Telecom PLC
MCPM01204	Ms. B.R.S. Mendis	Manager Human Resources	Kings Hospital Colombo (Pvt) Ltd
MCPM01205	Mr. C.P.K. Weliwatta	Senior Accountant	National Water Supply & Drainage Board

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01206	Mr. M.R.M. Amjad	Audit Manager	KGRN Chartered Accountants
MCPM01207	Mr. S.A.C. Anushka	Relationship Manager	Nations Trust Bank
MCPM01208	Mr. M.R. Gunawardana	Officer (Operations)	Ceylon Petroleum Corporation
MCPM01209	Mr. K.M.G.U. Jayathilaka	Manager	National Housing Development Authority
MCPM01210	Mr. M.S. Rizvi	Divisional Finance Manager - Joint Ventures	Almarai Company
MCPM01211	Mr. M.A. Mathanraj	Assistant Manager - HR	Omega Line Ltd - Vavuniya
MCPM01212	Mr. F. Munawwar	Brand & Business Development Manager	Akbar Brothers (Pvt) Ltd
MCPM01213	Mr. R.M.A.S. Rathnayake	Asst. Finance Controller	Avani Kalutara Resort
MCPM01214	Mr. R. Lingeswaran	Regional Manager	Sri Lanka Insurance Corporation
MCPM01215	Mr. A.S.A.P.D. Rajapaksha	Officer Commanding - Forward Ordnance Depot (Vavuniya)	Sri Lanka Army Ordnance Corps
MCPM01216	Mr. S. Chandranantha	Partner	Samuel & Co
MCPM01217	Ms. M.C. Wevalpanava	Administrative Officer	National Housing Development Authority
MCPM01218	Mr. M.L.H.D. Gunathilaka	Financial Controller	Ani Villas Dickwella Pvt Ltd
MCPM01219	Mr. P.C.U. Fernando	Assistant Financial Controller	Anantara Kalutara Resort
MCPM01220	Mr. U.L. Nazar	Provincial Sales Manager	Alliance Insurance Lanka Ltd
MCPM01221	Mr. H.A.I. Madhusanka	Manager - Strategy & Planning	Azuraa.Com (Pvt) Ltd - (Eight25Media)
MCPM01222	Mr. K.L.S.K. Liyanage	Chief Marketing Officer	Lomed Innovation
MCPM01223	Mr. K.P.K.H. Perera	Senior Accountant	Institute of Chemistry Ceylon
MCPM01224	Mr. M.Z.M. Irfan	Group Commercial & Logistics Manager	KGN Holdings (Pvt) Ltd
MCPM01225	Mr. J.H.A.M.K. Thisera	Senior Night Auditor	Sri Lankan Catering Ltd
MCPM01226	Mr. A.A.M.P.P. Amaratunge	Commercial Procurement Manager (Inflight)	Sri Lanka AirLines Ltd
MCPM01227	Mr. B.M.M.M. Zuhry Hassan	Senior Manager	Hatton National Bank PLC
MCPM01228	Mr. M.F. Razick	Senior Accountant	Standard Holdings (Pvt) Ltd
MCPM01229	Mr. N. Kobinath	Director Finance & Operation	Syncorp Consultants (Pvt) Ltd
MCPM01230	Ms. A.I. Galappaththi	Branch Manager	Siyapatha Finance PLC
MCPM01231	Ms. G.A.M. Menaka	Manager - Tax and Compliance	Ceylon Steel Corporation Limited
MCPM01232	Mr. H.M.M.D. Kumara	Deputy Finance Manager	Kapruka Holdings PLC
MCPM01233	Mr. G.S.K.J. Arachchi	Head of Finance	LOLC Bank Philippines Inc.
MCPM01234	Dr. J.B. Neeraj	Medical Officer	Pediatric Medical Center (Dispensary & Surgery)
MCPM01235	Mr. D.D.N.T. Dematagoda	Technical Manager	Ceylinco General Insurance Ltd
MCPM01236	Mr. T. Kamalaharan	Development Officer	General Hospital - Vavuniya
MCPM01237	Mr. B.L.S.P. Nishantha	Chief Technologist	Sri Lanka Institute of Textile & Apparel
MCPM01238	Mr. A.L.M. Chathuranga	Technical Advisor	IPPF's Social Enterprise Hub
MCPM01239	Mr. T.G.G.T. Lal	Head of Credit Risk Management	LOLC Finance Philippines Inc.
MCPM01240	Mr. C. Lasheer	Manager- Treasury	Central Finance Company PLC
MCPM01241	Mr. C.W. Hindle	Finance Manager	Hemas Electrical Industries
MCPM01242	Mr. A.H.T.U.M Thotahewa	Head of IT	LOLC BANK PHILIPPINES Inc.
MCPM01243	Mr. K.A.P.M. Rathnasekara	Accountant	Sarvodaya Sustainable Economic Enterprise Development Services Ltd
MCPM01244	Mr. H.L.I.T. De Silva	Vice President	APS Logistics International Pvt Ltd
MCPM01245	Mr. W.A.D.R.S. Wijesooriya	National Sales Manager Modern Trade	Upfield Sri Lanka (Pvt) Ltd
MCPM01246	Mr. D.A.L. Witharana	Assistant Internal Auditor	Ceylon Electricity Board
MCPM01247	Mr. B.M.L. Cooray	Assistant Accountant	Hemsons International (Pvt) Ltd
MCPM01248	Mr. D. Heenpella	Senior Manager -Comemrcial Banking	Nations Trust Bank PLC
MCPM01249	Mr. A.K.P. Arandara	Director	Lean & Green Solutions (Pvt) Ltd

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01250	Mr. B.D.S. Jayasekara	Manager	Seylan Bank
MCPM01251	Ms. T.N. Jayasuriya	Junior Executive - Kollupitiya Branch	Hatton National Bank PLC
MCPM01252	Mr. H.D.N. Perera	Executive II	Sampath Bank PLC
MCPM01253	Mr. P.A.C.P. Jayawardena	Assistant General Manager - HR & Admin	Samson Rubber Products (Pvt) Ltd
MCPM01254	Mr. M.S. Mohideen	Manager Business Operations	Citizens Development Business Finance PLC
MCPM01255	Mr. S. Muralitharan	Manager- Regional Telecom Office	Sri Lanka Telecom
MCPM01256	Mr. K.S.D. Abrew	Finance Manager	Plankton Engineering (Pvt) Ltd.
MCPM01257	Mr. M.J.M. Shuaib	Senior Accountant	Wazeer & Co. Lanka (Pvt) Ltd.
MCPM01258	Mr. I.S.R. Gunasekara	General Manager - Operations	RM Perera (Pvt) Ltd
MCPM01259	Mrs. A.I. Panagoda	DGM- Business Operations	CDB Finance PLC
MCPM01260	Mr. K.A.D.L.D. Lakmal	Head of Finance	Chinese Dragon cafe (Pvt ) Ltd
MCPM01261	Mr. A. Vidanagamage	Senior Manager Recovereis	Commercial Bank of Ceylon PLC
MCPM01262	Mr. W.A.N.U. Wijesinghe	Head of Partnerships	Arpico Insurance PLC
MCPM01263	Ms. S.S. Prasadi	Director	Innovax Engineering Solutions (Pvt) Ltd
MCPM01264	Mr. G.H.V.M. Hettiarachchi	Chief Accountant	Big Sea Maldives Pvt Ltd
MCPM01265	Mr. S.M.A.P. Gunasekara	Head - HR and Administration	Nippon Paint Lanka(Pvt)Ltd
MCPM01266	Mr. W.M.P.B. Wijayarathne	Deputy Factory Manager	Perera and Sons Bakers Pvt Limited
MCPM01267	Mr. D.M.S.B. Dissanayake	Assistant General Manager	Aarking Engineering (Pvt) Ltd
MCPM01268	Mr. T.D.N.D. Peiris	Electrical Superintendent	Ceylon Electricity Board - Consumer Service Center
MCPM01269	Mr. S.A.P.C. Suriyapperuma	Accountant	Sri Lanka Army
MCPM01271	Mr. J.M.D.D. Bandara	Financial Controller	Ocean Fresh Private Limited
MCPM01272	Ms. W.A.N.P. Wijesinghe	Finance Manager	Fresco Engineering (Pvt) Ltd
MCPM01273	Mr. S.L.S. De Silva	Director	Adapt Information Technologies (Pvt) Ltd
MCPM01274	Mr. N.D. Fernando	Country Head Zimbabwe	LOLC Holdings PLC
MCPM01275	Mr. J.A.S.N. Jayasinghe	Head of Human Resources & Administration	AMSK Constructions (Pvt) LTD
MCPM01276	Mr. A. Mufatheen	Founder and CEO	Mr Medical & Cosmetic Trading (Pvt) Ltd
MCPM01277	Mr. M.R. Jassin	Head - Group HRM	Alchemy Heavy Metals (Pvt) Ltd
MCPM01278	Mr. C.D. Wijesinghe	Attorney-at-Law	Law Chambers
MCPM01279	Mr. R.M.D.D. Priyanga	Accountant	D Blue Pvt Ltd
MCPM01280	Mr. G.N.D. Alwis	Assistant Vice President - Finance	Bestbuy Maldives Pvt Ltd
MCPM01281	Mr. L.D.K.B. Dharmasooriya	Area Sales Manager	Rockland Distilleries (Pvt) LTD
MCPM01282	Ms. M.A.C.H. Piyathilake	Senior Lecturer	Sri Lanka Institute of Advanced Technological Education
MCPM01283	Mr. S. Rismin	Senior Accountant	Taif Elkhaleej Building Con.Co
MCPM01284	Mr. P.I. Abeysingha Arachchi	Manager - Finance & Projects	Bestbuy Maldives Pvt Ltd
MCPM01285	Mr. K.S. De Silva	Manager	Sri Lanka Telecom PLC
MCPM01286	Mr. P.K.S.G. Peiris	Head of Accounting & Finance	Espiga D'Ouro Limitada
MCPM01287	Dr. (Mrs). S. Logeswary	Lecturer in Accountancy	Sri Lanka Institute of Advanced Technological Education - Jaffna
MCPM01288	Ms. N.M. Tharamasinghe	Lecturer	Sri Lanka Institute of Advanced Technological Education - Gampaha
MCPM01289	Mr. S.S. Edirisinghe	Senior Lecturer	Sri Lanka Institute of Advanced Technological Education
MCPM01290	Mr. W.A.G. Chaminda	Accountant	Fab Foods (Pvt) Ltd
MCPM01291	Mr. T.V. Mapalagama	Group Financial Controller	Lanka Ice Group of Companies
MCPM01292	Mr. S.N. Nawarathna	Financial Controller	Amazon Trading Maldives Pvt Ltd
MCPM01293	Mr. M.K. Hapuarachchi	General Manager	Shanho Rental (Pvt) Ltd

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01294	Mr. R.U. Nadeeshan	Manager Financial Accounting & Reporting	Dialog Finance PLC
MCPM01295	Mr. E.K. Wellala	Director	General Hospital Avissawella
MCPM01296	Mr. P. Uthayasangar	Deputy Manager	LOLC Finance PLC
MCPM01297	Mr. T. Kopiram	Regional Manager - Jaffna District	Sri Lanka Telecom PLC
MCPM01298	Mr. D.S.C. Mendis	Manager (Administration)	IIESL
MCPM01299	Mr. A.A. Rupasinghe	Mechanical Engineer	Department of Post
MCPM01300	Mr. P. Somabandu	Engineering Assistant	Kelanitissa Combined Cycle Power Station, CEB
MCPM01301	Mr. T.M.T.N.B. Tennakoon	Assistant Engineer	Sri Lanka Ports Authority
MCPM01302	Mr. S.R.A.M.C.B. Rathnayake	Regional Manager - Central/ North Western Region	Dialog Network Services (Pvt) Ltd.
MCPM01303	Mr. D.P. Epa	Lead QS	D G Jones & Partners
MCPM01304	Mr. U.K.S. Hettige	General Manager	Sun Power Engineering (Pvt) Ltd.
MCPM01305	Mr. S.S.K. Mullaivithana	Senior Engineer	Tudawe Engineering Services (Pvt) Ltd.
MCPM01306	Mr. M.M.U.P. Abayagunawardane	Proprietor	Trust Planning & Eng. Solutions
MCPM01307	Mr. D.E.V. Meepegama	Senior Executive,	Dialog Axiata PLC
MCPM01308	Mr. E.G.H. Darshana	Electrical Superintendent	Ceylon Electricity Board
MCPM01309	Mr. A.S. Isthihaq	District Coordinator	Construction Industry Development Authority
MCPM01310	Mr. R.M.M.C.B. Alugolla	Maintenance Engineer	Sri Lanka Air Force Station Batticaola
MCPM01311	Mr. M.A.K.P. Senanayaka	Project Engineer	Prasad Engineering & Construction
MCPM01312	Mr. A.L.M. Farook	Chief Examiner	Department of Motor Traffic
MCPM01313	Mr. H.S.S. Samarasinghe	Senior Assistant Director	Central Bank of Sri Lanka
MCPM01314	Mr. K.E.P. Fernando	Deputy General Manager (Production & Projects)	Jinasena (Pvt) Ltd.
MCPM01315	Mr. K.R.W.S.W.W.M.N. Dhanushka	Chief Engineer	N&A Engineering Services (Pvt) Ltd.
MCPM01316	Mr. M.C.R. Perera	Asst. GM	United Tractor & Equipment (Pvt) Ltd.
MCPM01317	Mr. P. Amarasinghe	AATSEE	AASL
MCPM01318	Mr. S. Rasahan	Senior Assistant Engineer	Sri Lanka Telecom PLC
MCPM01319	Mr. S.C. Jayasooriya	Electronics Engineer	Airport & Aviation (Sri Lanka) Ltd.
MCPM01320	Mr. T.A. Wijesinghe	Con. Engineer	UTRACON Overseas Pvt Ltd
MCPM01321	Mr. V. Kaandeeban	Senior Manager	Rotax (Pvt) Ltd.
MCPM01322	Mr. V.A.P. Udayanga	Chief Estimator	Temalco Contracting - Qatar
MCPM01323	Mr. Y.K.N. Seelaratne	Manager	Sri Lanka Ports Authority
MCPM01324	Mr. E.B.K. Senadeera	Managing Director	818 Holdings Pvt Ltd
MCPM01325	Mr. R.P.N.N. Rajapaksha	Senior Engineer	Balfour Beatty Ceylon Ltd
MCPM01326	Mr. P.D.C.K.D. Priyankara	Senior Civil Engineer	Chia Harbour Engineering Company
MCPM01327	Mr. D.V.G.J. Chamara	Electrics Superintendent	Ceylon Electricity Board
MCPM01328	Mr. H.T. Pathirathne	Electrical Design Engineer (HV)	Balfour Beatty Ceylon Ltd
MCPM01329	Mr. G.D.H.K. Wijenayake	Colonel	SL Army
MCPM01330	Mr. K.H.G.S. Tharanga	Packing Plant Manager	Siam City Cement Lanka (INSEE)
MCPM01331	Mr. T.R. Gunasekara	Project Manager	SAEMS Hydro. Ltd.
MCPM01332	Mr. H.M.D. Herath	Consulting Engineer	IOM- UN Migration
MCPM01333	Mr. I.G.K. Thanushka	Project Manager	Venora International Project (Pvt) Ltd.
MCPM01334	Mr. E.P.R. Chaminda	Group Eng. Manager	Gislaved Gummi Lanka (Pvt) ITD.
MCPM01335	Mr. P. Suganthan	Resident Engineer	Design Consortium (International) Ltd.
MCPM01336	Mr. W.M.P.S. Walisundara	Senior Project Manager	Soletch Engineering (Pvt) Ltd.

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01337	Mr. J.M.U.I. Jayasinghe	Lecturer	Sri Lanka Institute of Advanced Technological Education (SLIATE)
MCPM01338	Mr. D. Hettiarachchi	Managing Director	Hettiarachchi Constructions
MCPM01339	Mr. R.M.I.U.B. Ranasinghe	Project Manager	SN Projects Lanka (Pvt) Ltd.
MCPM01340	Mr. W.M.P.B. Panampitiya	Unit Manager	Dialog Axiata PLC,
MCPM01341	Mr. M.I.M. Rusfan	Commercial Manager	Qatar Trading & Contracting Group
MCPM01342	Mr. A.F.M. Shiraj	Commercial & Construction Manager	Doha Marine Company
MCPM01343	Mr. J.B.G.M. Dias	Site Engineer	Sonevafushi Resort in Maldives - Project
MCPM01344	Mr. D.M.S.B. Dissanayake	Lecturer in Accountancy/ HOD in Accountancy	Sri Lanka Institute of Advanced Technological Education (SLIATE)
MCPM01345	Mr. R.M.U.K.M.S. Rathnayake	Managing Director	Electro Plus (Pvt) Ltd
MCPM01346	Mr. D.D.C. Kaluwardhana	Asst. Engineer (Training & Development)	Colombo Dockyard PLC
MCPM01347	Mr. M.P.R.J. Pathirana	Sr. Project Manager	Buildmart Lanka (Pvt) Ltd.
MCPM01348	Mr. M.P.C. Kumara	Senior Manager	Abans PLC, CAC Department
MCPM01349	Mr. W.R.J. Perera	Chief Manager - Human Resources	NDB Bank PLC
MCPM01350	Mr. S.V.S. Silva	Manager IT	Kings Hospital Colombo
MCPM01351	Mr. A.S. Kishokumar	Senior Assistant Engineer	Sri Lanka Telecom PLC
MCPM01352	Mr. K.R.J. Perera	MEP Manager	Sunken Overzees (Pvt) Ltd.
MCPM01353	Mr. S.P. Hettiarachchi	Director	Prudence Engineering Services (Pvt) Ltd
MCPM01354	Mrs. R.M.K.N.M. Hatiyaldeniya	Engineering Assistanagt	National Water Supply & Drainage Board
MCPM01355	Mrs. M.R.S. Joseph	Deputy Manager	People's Bank
MCPM01356	Mr. E.B.S.T. Senadeera	Director	818 Holdings Pvt Ltd
MCPM01357	Mr. I.H.H. Imbulagoda	Managing Director	Inscoa Holdings (Pvt) Ltd
MCPM01358	Mr. B.M.T.K. Balasooriya	Head of Projects	ETEK Engineering Solutions Pvt Ltd
MCPM01359	Mr. T.S.J. Gunawardana	Chairman/MD	Venora Group of Companies
MCPM01360	Mr. S.H. Weerawarnakula	Senior Engineer	Grundfos (Singapore) Pte. Ltd
MCPM01362	Mr. G.R.W.S.M.P.B. Godamunna	Managing Director	Virtual Account Edge (Pvt) Ltd
MCPM01363	Mr. K. Shivaskaran	Chief of Service Operation	United Tractor & Equipment (Pvt) Ltd
MCPM01364	Mr. P. Sri Puveehan	Network Engineer	Sri Lanka Telecom
MCPM01365	Ms. D.C.M.S. Lathika	Finance Manager	Domusvita Design Inc
MCPM01366	Mr. D.N. Dassanayake	Finance Manager	Global Food Concepts WLL
MCPM01368	Mr. M.S.D. Dewasumithra	Civil Engineer	Sanken Overseas (Pvt) Ltd
MCPM01369	Mr. T. Prabagar	Executive Officer	Bank of Ceylon
MCPM01371	Mr. Y.B.M.C.J. Yapa Bandara	Project Engineer	Sonera Management (BVI) Ltd
MCPM01372	Mr. G.F. Terrence	Electrical Superintendent	Ceylon Electricity Board - Office of the DGM (East)
MCPM01373	Ms. M.A.M. Jayaratna	Senior Assistant Director	Central Bank of Sri Lanka
MCPM01374	Mr. K.G.A.K. Perera	Group Chief Accountant	Refcool Maldives (Pvt) Ltd
MCPM01375	Mr. S. Maiuran	Assistant Manager	Commercial Bank of Ceylon PLC
MCPM01376	Mr. M.A.M. Azan	Senior Manager - FQE	Trade Promoters Limited
MCPM01377	Mr. K.J.D.G. Perera	Chief Executive Officer	IKON Ltd
MCPM01378	Mr. B.L.Y.R. Balasuriya	Deputy Project Manager	Blue Star Realities (Pvt) Ltd
MCPM01379	Mr. A.S. Saseekaran	Chief Internal Auditor	State Ministry of Home Affairs
MCPM01380	Mr. A.S. Pussallage	Regional Business Head – Zimbabwe	LOLC Holdings PLC
MCPM01381	Ms. R.M.A.U.D. Rathnayake	Executive Officer - Islamic Finance Department	People's Leasing & Finance PLC
MCPM01382	Mr. J.A.R.S. Jayakody	Assistant General Manager	Meditechnology Holdings (Pvt) Ltd

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01383	Mr. K.L.D.R. Perera	Deputy General Manager	Expolanka Freight (Pvt) Ltd
MCPM01384	Mr. H.W.R.D. Wanniarachchi	Regional Telecom Manager	Regional Telecom Office - Sri Lanka Telecom PLC
MCPM01385	Ms. M.S.L. Gamage	Manager - Talent Acquisition & Development	CBL Foods International (Pvt) Ltd
MCPM01386	Mr. A. Ainkaran	Deputy Manager	People's Bank
MCPM01387	Mr. W.P.M.K. Dasantha	Assistant General Manager (Engineering)	Regional Development Bank
MCPM01388	Mr. M.T.A. Azhar	Senior Assistant Registrar	South Eastern University of Sri Lanka
MCPM01389	Mr. D.N. Weerakoon	Chief Accountant	Industrial Technology Institute
MCPM01390	Ms. U.B. Amaratilaka	Client Account Management / Team Lead	Media Defined Inc - USA
MCPM01391	Mr. M.G.D. Gunasekara	Assistant Manager - BO Cash & Archiving Services	DFCC Bank PLC
MCPM01392	Ms. B.A.S.A. Ferdinandes	Senior Manager - Human Resources	Hirdaramani Knit Center of Operations
MCPM01393	Mr. P.K.D.D.I. Jayathilaka	Manager - Accounting and Valuations	HSBC Global Services
MCPM01394	Mr. K.A.D.J. Tharanga	Managing Director	Specialized Pathlab (Pvt) Ltd
MCPM01395	Ms. S.A.G. Navoda	Head of Department /Manager - Marketing & Research	People's Insurance PLC
MCPM01396	Mr. S.M. Digamadulla	Head of Contact Center & Customer Relationship	People's Insurance PLC
MCPM01397	Mr. A.M. Anver	Act. Assistant Director	Eastern Province Road Passengers Transport Authority
MCPM01398	Mr. A.M.I.A.K. Atapattu	Supply Chain Consultant	3V Supply Chain Consulting - Freelance
MCPM01399	Mr. S.I. Jayatilake	Assistant Vice President - Internal Audit (Operations)	Nations Trust Bank PLC

## Upgraded-Member (MCPM)

Membership No.	Name	Designation	Org.
MCPM01194	Ms. W.A.D.C. Stephen	Accountant General	Synaxis Saveto L.L.C
MCPM01195	Mr. W.A.S.L. Jayasundara	Accountant	Crimson (Pvt) Ltd
MCPM01270	Mr. M.A.M. Rowsul Ilahi	Manager - Projects	M.K. Construction and Consultants (Pvt) Ltd

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02040	Mr. W.M.I.S. Wasala	Cash Officer	People's Leasing & Finance PLC
ACPM02041	Mr. M.D.M. Peiris	Regional Business Head	LOLC Holdings
ACPM02042	Mr. R.M. Ijas	Marketing Executive	On Call Solutions (PVT)Ltd
ACPM02043	Mr. S.T. Manoon	Accounts Manager	KRA Contracting LLC
ACPM02044	Ms. G.M. Godewithanage	Assistant Accountant	Print USA (Pvt) Ltd
ACPM02045	Mr. E. Sriharan	Staff Assistant II	People's Bank
ACPM02046	Mr. Y. Kirushanthan	Staff Assistant II	Peoples Bank
ACPM02047	Ms. K. Bairavi	Development Officer	V/Rambaikulam Girls'MV
ACPM02048	Mr. A.M.M. Ihsas	Accounts Executive	Thompukandam Village Resort
ACPM02049	Ms. T.R. Moses	Sub Officer	Seylan Bank PLC
ACPM02050	Mr. M. Sweetson	Deputy Manager	People's Bank
ACPM02051	Mr. M.N.M. Shuraif	Audit Associate	TRC Pamco Middle East Audit & Accountancy
ACPM02052	Mr. M.A.C. Prasanna	Executive - Shipping & Logistics	Dutch Lanka Trailer Manufactures Limited
ACPM02053	Ms. S. Logini	Deputy Manager	People's Bank
ACPM02054	Mr. M.M. Prashanth	Assistant Manager	People's Bank
ACPM02055	Mr. M.N. Nafly Ahmed	Senior Accounts Payable Executive	IFS R&D International Pvt Ltd
ACPM02056	Ms. I.K.S. Madhushani	Project Manager	KPMG
ACPM02057	Mr. B. Aingaran	Branch Manager	NDB Bank PLC
ACPM02058	Ms. N.A.H. Kumari	Assistant Accountant	Enviroequip (Pvt) Ltd
ACPM02059	Mr. N.P.Y. Krishantha	Project Manager	Ruhunu Development Contractors & Engineers (Pvt) Ltd
ACPM02060	Mr. T.M.T.D. Thennakoon	Advisor	Union Assurance PLC
ACPM02061	Mr. A. Christon	Assistant Manager - Marketing & Business Analytics	Gestetner-Telkom (Division of Gestetner of Ceylon PLC)
ACPM02062	Ms. G.T.C.K. Dissanayake	Administrative Executive	Ceylon Petroleum Storage Terminals Ltd
ACPM02063	Mr. W.N. Weerasekara	Procument Assistant Manager	Ceylon Petroleum Storage Terminals Ltd
ACPM02064	Mr. K. Pratheep	Manager - Vavuniya	People's Bank
ACPM02065	Ms. G.A.A. Virajini	Accounts Executive	Asia Fashion Pvt Ltd
ACPM02066	Mr. H.D.V. Suranga	Dream Fulfiller - Investment (Level 03 - Management)	Commercial Credit & Finance PLC
ACPM02067	Mr. R. Prakash	Accountant	UGA BAY-By Uga Escapes
ACPM02068	Ms. M.A.T. Lakmini	Assistant Manager	Gajma & Co
ACPM02069	Ms. P.M.A. Gunasekara	Senior Executive - Finance	PacificCom Holdings (Pvt) Ltd
ACPM02070	Ms. U.K.D.K. Sandamali	Development Officer	Ministry of Public Administration, Home Affairs
ACPM02071	Ms. O.I. Rathnayaka	Accountant	D.B Gangoda Associates International (Pvt) Ltd
ACPM02072	Ms. E.D.N. Dilhani	Development Officer	Ministry of Health
ACPM02073	Mr. J.M.D.U. Sampath	Senior Executive - Accounts	Vallibel Finance PLC
ACPM02074	Mr. A.N.A. Clarence	Director	R.J.A. Solar Solutions (Pvt) Ltd
ACPM02075	Mr. A.H.A. Kalpa	Director of Finance	Disson Industrial Solutions (Pvt) Ltd
ACPM02076	Mr. N. Priyakanth	Engineering Assistant - Civil Engineer	Ministry of Industry and Commerce (Lanka Mineral Sands)
ACPM02077	Ms. G.K. Kandage	Finance and Administration Executive	Alucare (Pvt) Ltd
ACPM02078	Ms. T.L.T.M. Liyanage	Management Accountant	Ceylon Jewelry Manufacturers (Pvt) Ltd
ACPM02079	Mr. G.V. Upul Indika	Assistant Accountant	Real Trust (Pvt) Ltd
ACPM02080	Ms. H. Haniffa	Secretary	Airport & Aviation (Sri Lanka) Ltd
ACPM02081	Ms. D.D.A.D.A. Nayomi	Development Officer	Bandaragama Central College

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02082	Mr. M.G.G. Madusanka	Manager	National Savings Bank
ACPM02083	Ms. L. Roshany	Deputy Manager	People's Bank
ACPM02084	Mr. M.S. Juheer	Head of Operations & Travel centres	Diethelm Travel
ACPM02085	Mr. M.G.M.D.N. Sumanapala	Accounts Executive	Ceylon Beverage International Pvt Ltd
ACPM02086	Mr. H.L.O. Viduranga	Quantity Surveyor	Maga Engineering (Pvt) Ltd
ACPM02087	Mr. N.M. Munawseer	General Accountant	Cascade Group for Management of Companies Sole LLC
ACPM02088	Mr. B.N.D. Sirinatha	Finance Manager	Barista Coffee Lanka (Pvt) Limited
ACPM02089	Mr. M.M.M. Mifras	Senior Accountant	Zam Zam Foundation (Guarantee) Limited
ACPM02090	Mr. W.M.S.H. Bandara	Project Accountant	Consulting Engineers & Contractors (Pvt) Ltd
ACPM02091	Mr. U.B.G.S.N. Jayawardana	IT Assistant	Dutch Lanka Trailer Manufacturers Ltd
ACPM02092	Mr. K.G. Galkotuwa	Assistant Accountant	Utracon Overseas PTE Ltd (Sri Lanka Branch)
ACPM02093	Mr. D.K.C. Dabare	Assistant Manager	Alliance Finance Company PLC
ACPM02094	Mr. S.I.A. Walawage	Assistant Superintendent	Central Bank of Sri Lanka
ACPM02095	Ms. W.S.C.N. Perera	Management Trainee (Executive Level)	MAS Active Trading Pvt Ltd
ACPM02096	Mr. I. Bathurdeen	Branch Manager - Kinniya	Amana Bank PLC
ACPM02097	Mr. M.M.M. Muksith	Senior Executive	Infomate Pvt Ltd
ACPM02098	Mr. W.A.K.D.M. Perera	Executive Credit	Softlogic Finance PLC
ACPM02099	Mr. G.K.H. Peiris	Accountant	Fintechonology Asia Pacific Lanka (Pvt) Ltd
ACPM02100	Ms. P.W. Wakista	Development Officer	Zonal Education Office
ACPM02101	Mr. Y.K. Jayasundara	Assistant Manager	WNS Global Services (Pvt) Ltd
ACPM02102	Mr. T.D.S.L. Perera	Junior Executive Officer	Commercial Bank of Ceylon PLC
ACPM02103	Mr. M.H. Basheer	Program Director	OpenInsight Education (Pvt) Ltd
ACPM02104	Mr. E.P. Palihena	Accountant	Informex Concreting (PVT) Limited
ACPM02105	Mr. T. Sukan	Technical Officer	Focus Marketing & Engineering Company (Pvt) Ltd
ACPM02106	Mr. T. Sujeev Kumar	Chief Accountant	Loons Group W.L.L.
ACPM02107	Mr. H.V.D.P.D. Dias	Accounts Executive	Swisstek (Ceylon) PLC
ACPM02108	Mr. W.A.D.C.Y. Wickramasekara	Finance Manager	Kuredu Holdings Pvt Ltd
ACPM02109	Mr. M.A.M. Zuhair Ali	Accountant	Al Nahdha Al Omania Co LLC.
ACPM02110	Mr. T.M. Fayas	Senior Financial Accountant	Umm Al Houal power Q.S.C.
ACPM02111	Mr. W.M.B.B.M. Weerasekara	Manager	Onlinecampus (Pvt) Ltd
ACPM02112	Ms. S. Arun	Staff Assistant	People's Bank - Vavuniya Branch
ACPM02113	Mr. B.P.T. Gunaratne	Junior Executive Assistant	Commercial Bank of Ceylon PLC
ACPM02114	Mr. M.N.M. Nazzy	Senior Auditor	Antonio Ghaleb & Partner CPA
ACPM02115	Mr. M.R.M. Arshad	Marketing and Media Manager	Knowledge Planet Centre
ACPM02116	Mr. B.H.K.K.D. Perera	Associate Operations Analyst	Synergen Health LLC
ACPM02117	Mr. R.S. Martyn	Manager - Finance	Union Bank of Colombo PLC
ACPM02118	Mr. M.A.M. Ashfan	Senior Financial Analyst	Ibin Ajayan Group
ACPM02119	Mr. J. Mafas	Assistant Finance Manager	Stream Specialized Services W.L.L
ACPM02120	Mr. M.A. Siddeek	Finance Manager	Spectra Xstream Pvt Ltd
ACPM02121	Mr. B.M. Ifthikar	Customer Relation Manager	Amana Bank PLC
ACPM02122	Mr. J.A.C.G. Bandara	Relationship Manager	DFCC Bank PLC
ACPM02123	Mr. S. Senupan	Technical Officer	Focus Marketing & Engineering Company (Pvt) Ltd
ACPM02124	Mr. S.P.M. Dikkumburage	Accountant	Arena (Pvt) Ltd
ACPM02125	Mr. H.S.T. Peiris	Accountant	Kapruka Holdings PLC

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02126	Ms. D.H.K. Wickramaarachchi	Development Officer	Department of Post
ACPM02127	Mr. N.M. Faiq	In-Charge of the IT Asset Management	Ministry of Public Health - Qatar
ACPM02128	Mr. B.S.S. Chamara	Accountant	Bestbuy Maldives Private Limited
ACPM02129	Ms. H.T.N. Kaushalya	Executive - Finance & Accounting Operations	Hayleys Business Solutions International (Pvt) Ltd
ACPM02130	Ms. S.A.P.H. Ruwanmaali	Finance Executive	Geoid Information Technologies (Pvt) Ltd
ACPM02131	Mr. D.I.L. Rathnayaka	Audit Senior	Deloitte
ACPM02132	Mr. S.S. Lokusuriya	Accounts and Tax Partner	Riston Management Services
ACPM02133	Mr. F.A. Sajeer	Assistant Accountant	SEYLANE Business (Pvt) Ltd
ACPM02134	Ms. M.M.P. Fernando	Accounts Executive	Nawaloka Hospitals PLC
ACPM02135	Ms. J.H.M.I. Chamishani	Assistant Manager Finance	Brandix Apparel Solution Limited
ACPM02136	Mr. K.M.M. Fajil	Engineering Assistant (Civil)	National Water Supply and Drainage Board
ACPM02137	Mr. A.K.M. Hewage	Senior Quantity Surveyor	Plantation Human Development Trust
ACPM02138	Mr. T.A.P. Dawood	Accountant	Almarai Company
ACPM02139	Mr. K.H. Rajapaksha	Senior Process Associate	Infomate Pvt Ltd
ACPM02140	Mr. P.M.R.I. Poddiewela	Tax Manager	Deloitte Sri Lanka
ACPM02141	Mr. M. Siriwardana	Financial Accountant	Foundation Sourcing (Pvt) Ltd
ACPM02142	Mr. S. Pragatheeswaran	Managing Director	Waran Engineering & Consultants (Pvt) Ltd
ACPM02143	Mr. M.A.A. Ahmedh	Senior Accounting Officer	Almarai Company
ACPM02144	Mr. M.M.H. Mubarak	Accounting Supervisor	Almarai Company
ACPM02145	Mr. M.J.M. Jezlan	Accountant	Structure Advanced Building Contracting LLC
ACPM02146	Mr. C.P.B. Pussadeniya	Director - Human Resources, Operations & Finance	Astute Business Partners (Pvt) Ltd
ACPM02147	Mr. H.F.K.H. Fonseka	Senior Executive	Softlogic Supermarkets (Pvt) Ltd.
ACPM02148	Ms. S. Sathurshani	Lead Associate	WNS Global Services (Pvt) Ltd
ACPM02149	Mr. A.F. Insamam	Audit Associate	Ernst & Young
ACPM02150	Ms. W.A.S. Hansani	Internal Audit Assistant	Hela Apparel Holdings
ACPM02151	Mr. M.D.L.D. Perera	Laboratory Administrator	Kings Hospital Colombo
ACPM02152	Mr. P.S.K. Amarasekara	Accounts Executive	SLP Engineering Lanka Pvt Ltd
ACPM02153	Mr. M.A.M. Sajith	Senior Auditor	Crowe Global - Qatar
ACPM02154	Ms. N.K.V.M. De Silva	Management Assistant- Book Keeping (Grade III)	University of Colombo
ACPM02155	Ms. N.K.M.N. De Silva	Assistant Accountant	Transcend Drive (Pvt) Ltd
ACPM02156	Mr. M.M. Munas	Director	Ayrris Construction and Consultant (Pvt) LTD
ACPM02157	Mr. S.T.D. De Silva	Assistant Manager - Human Resources & Administration	Gestetner of Ceylon PLC
ACPM02158	Mr. A.L. Reminus	Director/CEO	Arul Construction
ACPM02159	Mr. C.S. Sayakkara	Executive Officer	Bank of Ceylon
ACPM02160	Mr. R.S. Lokusuriya	Accountant	Anantara Kalutara Resort
ACPM02161	Ms. K.H.C. Niroshani	Government Accountant	Divisional Secretariat
ACPM02162	Ms. T.C. Nuwanthini	Junior Accounts Executive	Selmo (Pvt) Ltd
ACPM02163	Mr. M.M.M. Mumthasir	Partner	Lean Business Solutions
ACPM02164	Mr. R.P.N.R. Lasantha	Director	N R Corporate Service (Pvt) Ltd
ACPM02165	Mr. H.M. Sathikeen	Development Officer	National Audit Office Sri Lanka
ACPM02166	Mr. H. Meegahawatta	Accounts Assistant	JAVA Lounge (Pvt) Ltd
ACPM02167	Mr. T. Lojan	Senior Executive - Internal Audit	BPPL Holdings PLC
ACPM02168	Mr. W.L. Munaweeringhe	Senior Merchandiser - Bulk	Brandix Fast Fashion
ACPM02169	Ms. M.K.S. Sanjeevani	Manager - Process & Control Improvements	Heineken Lanka Limited

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02170	Mr. T.S.S.V. Fernando	Assistant Accountant	KBSL Information Technologies Ltd
ACPM02171	Mr. E.A.D.K. Nayanajith	Lead Associate	WNS Global Services (Pvt) Ltd
ACPM02172	Mr. M.S.S. Premathilake	Accountant	Maga Engineering (Pvt) Ltd
ACPM02173	Mr. A.S.M.S.M. Attanayake	Executive	SDB Bank PLC
ACPM02174	Mr. D.A. Abeysundara	Credit control Manager	Kobe Motor Company
ACPM02175	Mr. J. Bhrameven	Digital Marketing Consultant	CloudDevs Inc
ACPM02176	Mr. T.B. Wijerathna	Assistant Duty Manager	SriLankan Catering Limited
ACPM02177	Mr. M.F. Mohamed Jaza	Assistant Accountant	DAE IL Lanka (Pvt) Ltd
ACPM02178	Mr. J.A.D. Chathuranga	Accounts Executive	Creative Travel Solutions (Pvt) Ltd
ACPM02179	Mr. M.G.P. Malitha	Junior Executive - Branch Operation	Ceylinco Life Insurance Ltd
ACPM02180	Mr. T.H. Samarasinghe	Assistant Manager - Operations	WNS Global Services (Privat) Limited
ACPM02181	Mr. N. Prashanth	Chief Accountant	Glorchem Enterprise
ACPM02182	Mr. B. Piraveenan	Electrical Engineer	Soar Technology (Pvt) Ltd
ACPM02183	Mr. B. Charankan	Shift Engineer	Lanka Nature Power Pvt. Ltd
ACPM02184	Mr. M.H. Nilan Saranga	Senior Executive - Internal Audit	Cargills Bank Ltd
ACPM02185	Mr. H.D. Chandrajith	Senior Internal Audit Executive	Alaris Lanka (Pvt) Ltd
ACPM02186	Ms. F.I. Ahmed	Assistant Manager & Assistant Lecturer	American International Campus
ACPM02187	Mr. A.M.S. Krishan	Finance Executive	Pyramidwilmar (Pvt) Ltd
ACPM02188	Mr. G.L.G. Theekshana	Assistant Manager	Cargills Bank Limited
ACPM02189	Mr. A.H.S. Silva	Accountant	Hakatha Maldives Pvt Ltd
ACPM02190	Mr. K.G.A.D. Nandasiri	Head of Finance	LOLC Finance Philippines Inc
ACPM02191	Ms. M.P.N. Muramudali	Junior HR Executive	Nawaloka Hospitals PLC
ACPM02192	Mr. G.M. Ruwan	Accountant Cum Internal Auditor	MU Store
ACPM02193	Ms. K.I.J. Perera	Banking Assistant	Nations Trust Bank PLC
ACPM02194	Ms. R.C. Godage	Manager - Compliance	SMB Leasing PLC
ACPM02195	Mr. S.A. Figurado	Acting Branch Manager	DFCC Bank PLC
ACPM02196	Ms. N.M.S. Abewardhana	Academic Coordinator	York Graduate Campus
ACPM02197	Mr. M.W.A. Ahamed	Accounts Executive	Holiday Park Pvt Ltd
ACPM02198	Mr. A.V. Kelum	Senior Accountant	Hospitality Depot Pvt Ltd
ACPM02199	Ms. M.A.D.C. Thilakarathna	Financial Analyst for Curve Analytics	Allscripts Healthcare
ACPM02200	Mr. M.G.U.S.K. Ferdinandes	Manager - Merchandising	Brandix Apparel Solutions Ltd - Fast Fashion
ACPM02201	Mr. R.A.D. Thanura	Executive - Quality,Health & Safety	Hemas Hospital Wattala
ACPM02202	Ms. V.P.N. Vitharana	Associate Manager	NDB Bank
ACPM02203	Mr. A.W.A.C.L. Abeysekara	Manager - Mortgage Underwriting	Union Bank of Colombo PLC
ACPM02204	Mr. U.L.K. Gayantha	Audit Manager	Farahat & Company
ACPM02205	Mr. T.M.M.P. Thennakoon	Executive - Business Advisory	Busnesseye Management Services (Pvt) Ltd
ACPM02206	Mr. L.R.M.H. Senavirathna	Audit officer	National Audit office
ACPM02207	Mr. D. Outschoorn	Relationship Officer	NDB Bank
ACPM02208	Mr. G.C.S. Perera	Finance Executive	Camso Loadstar (PVT) Ltd
ACPM02209	Mr. T.H.L.V. Ranasinghe	Manager Finance	LOLC Holding PLC
ACPM02210	Ms. K.R.M. Perera	Accounts Executive	Zpmc Lanka Company (Pvt) Ltd
ACPM02211	Mr. A.D.L. Perera	Sales Manager	Khiri Travel - Sri Lanka
ACPM02212	Mr. S.M.O.M. Samarakoon	Assistant Manager Procurement	Kings Hospital Colombo
ACPM02213	Mr. R.G.S. Priyankara	Manager - Business Development	LOLC Finance Philipphines Inc.
ACPM02214	Ms. P.G.D.N. Godakanda	Accountant	Hela Apparel Holdings PLC
ACPM02215	Ms. I.I.K. Dissanayaka	Director	SLmaster Writing Service & Business consultants

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02216	Mr. S.P.S. Ruchintha	Business Strategist	Daraz (Alibaba Group)
ACPM02217	Ms. S. Vijayarani	Manager - HR	Emar Pharma (Pvt) Ltd
ACPM02218	Ms. R.M.D.J. Rathnayaka	Assistant Bursar - Portfolio Investments	University of Peradeniya
ACPM02219	Ms. H.M.G. Harshani	Assistant Bursar	University of Jaffna (University Grant Commission)
ACPM02220	Ms. M.S. Nilmini	Assistant Accountant	Buddhi Batiks & Handicrafts Ltd
ACPM02221	Mr. T. Pujendran	Executive - General Marketing	Sri Lanka Insurance Corporation
ACPM02222	Mr. M.S.A. Hanees	Credit Officer	Amana Bank - Galle Branch
ACPM02223	Ms. S. Yabishanth	Officer In Charge	DFCC Bank PLC
ACPM02224	Ms. H.M.D.H.K. Abeyrathne	Assistant Accountant	Hela Apparel Holdings PLC
ACPM02225	Ms. G.D.D.D. Wickramasingha	Accountant	Edison Engineering
ACPM02226	Ms. A.H.S. Mendis	Executive - Finance	Hela Apparel Holdings PLC
ACPM02227	Ms. C.S.H. Silva	Senior Accountant	Apparel Technologies (Pvt) Ltd
ACPM02228	Ms. R.A.B.P. Sooriyabandara	Executive	COSCO Shipping Lines Lanka (Pvt) Ltd
ACPM02229	Mr. M.W. Arfath Ahmed	Executive	BDO Partners
ACPM02230	Mr. M.M.M. Mafaz	Assistant Manager Finance and Accounts	Quest Holdings Lanka Private Limited
ACPM02231	Mr. M.M. Rikaz Ahamed	Accountant	Inter Lanka Auto Mart
ACPM02232	Mr. K.G.S. Kumudika	Development Officer	Ministry of Education
ACPM02233	Ms. K.M.D.K. Kulasekara	Deputy Manager	Nations Trust Bank PLC
ACPM02234	Ms. T.P.M. Perera	Accountant	Landy Lanka (Pvt) Ltd
ACPM02235	Mr. A.M.N. Perera	Management Assistant (Senior)	Central Bank of Sri Lanka
ACPM02236	Mr. M.I.M. Mohiyaddeen	Team Supervising Manager	Expert Business Consultants Pvt Ltd
ACPM02237	Mr. S.M. Farshadh	Accountant	Choice Park (Pvt) Ltd
ACPM02238	Mr. J.M. Salsafeel	Development Officer	Divisional Secretariat, Pottuvil
ACPM02239	Mr. A.C. Ahamed Nuba	Audit Senior	MSM Jiffry & Co
ACPM02240	Mr. M.G.S.S. Premathilaka	Assistant Manager - Human Resources	Orient Finance PLC
ACPM02241	Mr. D.M.B. Rathnayake	Storekeeper	Equator Village
ACPM02242	Mr. Z.M.M. Abubucker	Group Finance Manager	Aberdeen Holdings (Pvt) Ltd
ACPM02243	Mr. I. Mayurran	Senior Banking Associate	Hatton National Bank Plc - Kalmunai
ACPM02244	Mr. R.M.T Madushanka	Livestock Officer	NelFarm
ACPM02245	Mr. M.K. Aathif	Manager Finance and Administration	Timex Garments Pvt Ltd
ACPM02246	Mr. G.L.S. Dilukshi	Executive	National Savings Banka,Pettah Branch
ACPM02247	Mr. W.W.S. Widusha	Accountant	Cyprea Hotels & Travels
ACPM02248	Mr. S.B. Weththasinghe	Executive Officer	National Savings Bank, City Branch,
ACPM02249	Mr. D.M.D.D.N. Dissanayake	Assistant Researcher	National Institute of Co-operative Development
ACPM02250	Mr. A.R.N.N. Aththanayaka	Assistant Accountant	Industrial Technologies Lanka (Pvt) Ltd
ACPM02251	Mr. K.D.M. Niroshan	Junior Executive / Business Development Executive	SDB Bank PLC
ACPM02252	Ms. M.S. Vajida	Senior Accountant	Boutique at Horton Place Pvt Ltd
ACPM02253	Ms. W.K.D. Surangi	Accountant - HSM	Hameedia Stores (Pvt) Ltd
ACPM02254	Mr. G. Anuraj	Relationship Officer	NDB Bank
ACPM02255	Mr. M.A.M. Rimaz	Accountant	LHD Imports (Pvt) Ltd
ACPM02256	Ms. L.P.M.N. Jayathilaka	Supply Chain Manager	Weehena Animal Nutrition (Pvt) Ltd
ACPM02257	Mr. M.I. Imthiyaz	Senior Business Development Executive	Trident Corporation (Pvt) Ltd
ACPM02258	Mr. M.A.M. Isfahan	Senior Associate	WNS Global Pvt Ltd
ACPM02259	Ms. W.K.U.W. Silva	External Auditor	Ernst & Young

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02260	Mr. M.Z. Shafri	Executive - Risk & Internal Audit	Ben Holdings (Private) Limited
ACPM02261	Mr. A.M. Asath	Accountant	Zameet Trading (Pvt) Ltd
ACPM02262	Mr. W.A.J.G. Samaraweera	Manager Assurance and Tax	Alliance Management Systems (Pvt) Ltd.
ACPM02263	Mr. M.N. Saif Humaid	Project Manager	FCode Labs (Private) Limited.
ACPM02264	Mr. S.P. Kumarage	Manager	SDB Bank
ACPM02265	Mr. J.V.P.R. Maduranga	Accounts Assistant	Packwell Lanka (Pvt) Ltd
ACPM02266	Mr. R.A.K.J. Madhukapriya	Accounts Executive	Coats Thread Exports (Pvt) Ltd
ACPM02267	Mr. M.S. Ahamed Aspaaq	General Accountant	Cypark Holdings (Pvt.) Ltd.
ACPM02268	Mr. G. Venuraj	Technical Assitant	Road Development Authority
ACPM02269	Mr. S. Krushanthan	Engineering Assistant	Ceylon Electricity Board
ACPM02270	Mr. R.M.C.L. Rathnayake	Accountant	Roya Holdings (Pvt) Ltd
ACPM02271	Mr. G.R.C.S.D. Bandara	Manager - Tax	Tudor V. Perera & CO.
ACPM02272	Ms. K.D.H. Perera	Associate Faculty	Westford University College
ACPM02273	Mr. H.D.D. Priyasad	Senior Accountant	Gulf Haulage Rig Move and Oil & Gas Co
ACPM02274	Mr. R.M.O.B. Rathnayake	Junior Executive / Branch Operations Lead	Hatton National Bank PLC
ACPM02275	Ms. R.M.I.S. Rajakaruna	Senior Executive - Finance	Empire Tea (Pvt) Ltd.
ACPM02276	Mr. A.R.A. Saja	Senior Financial Analyst	Richard pieris finance limited
ACPM02277	Mr. R.S. Prasanna	Deputy Manager – Training and Development	LOLC Life Assurance PLC
ACPM02278	Mr. T.A.H. Faisar	Finance Executive	Developmenr Interplan Ceylon Pvt Ltd
ACPM02279	Ms. W.C.P. Weerasiri	Executive - Internal Audit	Naturub Export International (Pvt) Limited
ACPM02280	Mr. D.M.S.P. Dilhara	Internal Audit Manager	GeeBee Garments - Sharjah
ACPM02281	Ms. M.N. Anushika	Assistant Bursar	University of Moratuwa
ACPM02282	Ms. L.R.W.M. Pieris	Management Assistant (A.S.C.)	Agearian Service Centre - Palakaduwa
ACPM02283	Mr. N.M. Rihaf	Scheduling Validation Officer	Ben Holdings (Pvt) Ltd
ACPM02284	Mr. K.A.N.T. Gunasekara	Assistant Accountant	Master Tea & Spices (Pvt) Ltd
ACPM02285	Mr. M.H.M. Thasneem	Senior Software Engineer	Gulf Haulage Rigmove & Oil and Gas
ACPM02286	Mr. P. Rajaretnam	Clerk	Road Development Authority
ACPM02287	Mr. K.W.S.S. Nandasiri	Management Assistant Procument Function	Ceylon Petroleum Corporation
ACPM02288	Mr. K. Senthuran	Team Leader	NDB Bank PLC
ACPM02289	Mr. P. Naresh	Deputy Branch Manager	SDB Bank PLC
ACPM02290	Ms. A.R. Parakramaweera	Finance Executive	Perfect Line (Pvt) Ltd
ACPM02291	Mr. T.M.M.L. De Silva	Senior Executive - Digital Marketing	Evoke International Limited
ACPM02292	Ms. T.M.S.S. Fernando	Assistant Audit Manager	Dayananda Samarawickrema & Co.
ACPM02293	Ms. L.S.W.A.D. Wijewickrama	Executive	Pan Asia Banking Corporation
ACPM02294	Mr. I.D.A. Chathuranga	Facility Executive	GSK Pharmaceuticals
ACPM02295	Ms. K.T. Vimukthika	Financial Manager	Saiwai Language School
ACPM02296	Mr. S.G. Ranasinghe	Assistant Manager - Finance and Projects	Manufacturing Engineering Service Industry Skills Council (MESSCO)
ACPM02297	Mr. M.A.A.M.S. Amarasinghe	Senior Auditor	Pricewaterhousecoopers Sri Lanka
ACPM02298	Mr. H.M.D. Pushpa Kumara	Internal Auditor	Pelwatte Dairy Industries Limited
ACPM02299	Mr. J. Kaventhiraraj	Credit officer	NDB Bank PLC
ACPM02300	Mr. P.M.D.S. Pathiraja	Lecturer (Prob)	University of Kelaniya
ACPM02301	Ms. S.C. Wijewardhana	Executive	Brandix Apparel Limited
ACPM02302	Mr. U.R. Munasinghe	Senior Group Manager	WNS Global Services Sri Lanka
ACPM02303	Ms. R.M.D.S.D. Gunasekara	Assistant Finance Manager	WNS Global Services Sri Lanka
ACPM02304	Ms. M.I. Shyamali	Management Assistant	National Water Supply & Drainage Board

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02305	Ms. P.K.I. Pathirana	Audit Supervisor	Ernst & Young
ACPM02306	Mr. S.P.G.M. Abeyrathna	Assistant Lecturer	Sri Lanka Institute of Advanced Technological Education - Kegalle
ACPM02307	Mr. B.N. Fringler	Manager- Compliance	Global Life Style Lanka Private Limited
ACPM02308	Mr. A.J.M. Priyadarshana	Assistant Lecturer in Accountancy	Sri Lanka Institute of Advanced Technological Education
ACPM02309	Mr. S. Senarathne	Business Analyst	MAS Holdings - MAS Silueta (Pvt) Ltd
ACPM02310	Mr. P.C. Madhusanka	Senior Audit Executive	PMF Finance PLC
ACPM02311	Ms. P.M. Koshilani	Accounts Executive	FPMC Engineering Consultants
ACPM02312	Mr. P.D.R. Dilhara	Accounts Assistant	Packwell Lanka (Pvt) Ltd
ACPM02313	Ms. T.P.A. Pallikkonda	Programme Coordinator/Lecturer	Esoft Metro Campus
ACPM02314	Mr. H.G. Radhishka	Mechanical Engineer - Welding & Fabrication Section	State Ministry of Urban Development
ACPM02315	Mr. A.A. Jenosan	Zonal Manager	LOLC Life Assurance Ltd
ACPM02316	Mr. N. Kavitharan	Assistant Accountant	BBK Partnership (Chartered) (Pvt) Ltd
ACPM02317	Ms. N. Gurusinghe	Manager - Digital Strategy	Digibrush (Pvt) Ltd
ACPM02318	Ms. L.M.Y. Senadeera	Sales Monitoring Officer	National Lotteries Board
ACPM02319	Mr. D.K.T. Satarasinghe	Clerk	Ceylon Electricity Board
ACPM02320	Mr. H.R.G.A. Hewawasam	Deputy Head of Finance	Assetline Finance Limited
ACPM02321	Mr. M.P.S. Ishari	Assistant Lecturer in Accountancy	Advanced Technological Institute
ACPM02322	Mr. A.M.P.P. Bandara	Audit Executive	Bright Consultancies
ACPM02323	Mr. N.A.G.U.K. Wickramarathne	Manager	Merchant Bank of Sri Lanka & Finance PLC
ACPM02324	Ms. M. Durka	Human Resource Coordinator	Omega Line Ltd
ACPM02325	Ms. K.A.D.U. Methsirini	Accounts Clerk	Ceylon Electricity Board
ACPM02326	Mr. L.M.D. Lakmal	Electrical Superintendent	Ceylon Electricity Board
ACPM02328	Mr. G.D. Thushara	Electrical Superintendent	Ceylon Electricity Board
ACPM02329	Mr. E.M.B.P.L. Ekanayake	Electrical Superintendent	Ceylon Electricity Board
ACPM02330	Mr. R.H. Akalanka	Electrical Superintendent	Ceylon Electricity Board
ACPM02331	Mr. W.D.V. Lakmal	Cpmmisioned Officer	Sri Lanka Air Force
ACPM02332	Mr. W.A.D.S. Dilshan	Project Manager	Dialog Axiata PLC
ACPM02333	Mr. G.C.S. Perera	Finance Controller	Robinson Club Maldives Pvt Ltd
ACPM02334	Mr. I.R.T. Perera	Manager - Press	InterMart Printers (Pvt) Ltd
ACPM02339	Mr. G.T.S. De Fonseka	Assistant Manager- Sustainability and Chemicals	Marks and Spencer PLC - Sri Lanka Sourcing Office
ACPM02340	Ms. P.T. Masachchi	Assistant Manager	PBC Associates
ACPM02342	Ms. N.L. Tennakoon	Accountant	Agri Products Ceylon (Pvt) Ltd
ACPM02343	Mr. F.S. Ahamed	Payroll Accountant	LETO
ACPM02344	Ms. K.N.S. Dias	Administrative Executive,	Ceylon Petroleum Storage Terminals
ACPM02345	Mr. M.H. Ansaf Ahamed	Human Resource Officer	Medgulf Construction WLL
ACPM02346	Mr. N. Mohamed Infas	Accountant	ABS Engineering Group of Company (PVT) Ltd
ACPM02347	Mr. C.R.B. Gamage	Senior Executive - Finance	Teejay Lanka PLC
ACPM02348	Ms. K.U.H.K. Gunarathna	Administrative Secretary	Kings Hospital Colombo
ACPM02349	Ms. P.A.N. Dilhani	Configuration Specialist	GSK Partners
ACPM02350	Ms. E.S.N.U. Soysa	Assistant Accountant	Aquatta Shipping (Pvt) Ltd
ACPM02351	Mr. S. Sivasenthuran	Deputy Manager	People's Bank
ACPM02352	Ms. S.P.W. De Silva	Team Lead - General Accounting	Camso Global Business Services (Pvt) Ltd
ACPM02353	Mr. M.J.A.M. Jasmin	Audit Supervisor	Moore Aiyar

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02354	Ms. P.G.M.K. Wijerathne	Finance Officer	International Water Management Institute
ACPM02355	Mr. R.M.N.B. Ratnayake	Executive - Finance	MAS Active Trading Private Limited
ACPM02356	Mr. M.M. Saiful Islam	Semi Senior Tax Consultant	Numerix (Pvt) Ltd
ACPM02357	Ms. D.D.J.R.M. Peiris	Executive Supplies	Astroon Limited
ACPM02358	Ms. A.P.D. Kulathunga	Insurance Assistant	Sri Lanka Insurance Corporation
ACPM02359	Mr. M.M.M. Munthazir	Senior Auditor	Rodl & Partners
ACPM02360	Ms. S.A.I.H. Suraweera	Senior Executive - General Accounting	Camso Global Business Services Pvt Ltd
ACPM02361	Ms. D.S.V. De Z. Gunasekera	Executive- PeoplesHR Academy/ Business Analyst	Hsenid Biz Solutions PLC
ACPM02362	Ms. S.K.N.H. Silva	Assistant Manager - Administration	Home Lands Holdings (Pvt) Ltd
ACPM02363	Mr. M.I.H. Muhammadh	Bookkeeper	Nofa Equestrian Resort
ACPM02364	Mr. T. Abeyesiriwardena	Finance Executive	Camso Global Business Services(pvt)Ltd
ACPM02365	Mr. M.N. Rasooldeen	Tax Accountant	Al Fardan
ACPM02366	Ms. G.L. Jayaweera	General Accounting Executive	Camso Global Business Services (Pvt) Ltd. (Michelin)
ACPM02367	Ms. R.H.D.N. Fernando	Brand Protection Executive	MAS Holdings
ACPM02368	Ms. N.D.H. Fernando	Lecturer	CA Sri Lanka
ACPM02369	Mr. S. Arunkumaar	Officer	Union Bank of Colombo PLC
ACPM02370	Ms. H.M. Abeysekara	Junior Executive - Branch Operations Lead	Hatton National Bank PLC - Matale
ACPM02371	Mr. M.N.M. Mufees	Accountant	Unimoni Exchange LLC
ACPM02372	Mr. M.S.M. Aasif	Accountant	Almana Car rental
ACPM02373	Mr. S.A.G.B. Kumara	Senior Manager-Production	AutoGroup International (Pvt)Ltd.
ACPM02374	Mr. M.M.M. Razeek	Senior Auditor	Office Saad Ahmed Al Kuwari for Accounting and Audits
ACPM02375	Mr. A.M.M. Inpas	Senior Accountant	Metco Qatar Trading WLL
ACPM02376	Mr. M.A. Rikzy Ahamed	Accounts Executive	Grace Lanka Apparels (Pvt) Ltd
ACPM02377	Ms. I.A.K.L. Samarasinghe	Assistant Manager	Bank of Ceylon
ACPM02378	Mr. P. Umapiyan	Staff Assistant	Bank of Ceylon
ACPM02379	Mr. A. Aravinthan	Accounting Trainee	Samurdhi Bank - Karaitivu
ACPM02380	Mr. J.P.U.M. Pinto	Assistant Manager	Bank of Ceylon
ACPM02381	Mr. W.K.V. Withana	Finance Executive	Teknolwge Shared Service (Pvt) Ltd
ACPM02382	Mr. L.P.A.K.D.B. Liyanapathirana	Financial Assistant (Project)	Ministry of Irrigation (Climate Resilient Integrated Water Management Project)
ACPM02383	Ms. M.C.D. Silva	Manager (Administration & Human Resources)	Supeior Courts Complex
ACPM02384	Mr. S. Jeyakopan	Audit Officer	National Audit Office,
ACPM02385	Mr. H.K.M. Farhan	Reinsurance Accountant	Al Koot Insurance and Reinsurance Company
ACPM02386	Ms. W.A.D.T. Poornima	Executive - Corporate Finance Division	Aitken Spence PLC
ACPM02387	Mr. M.B.M. Imran	Finance Executive	Shangri-La Hotels Lanka (Pvt) Ltd
ACPM02388	Ms. U.A. Pallawela	Senior Marketing Executive	Dutch Lanka Trailer Manufacture Ltd
ACPM02389	Mr. D.M.S. Tharindu	Assistant Manager - Tax & BK Training	Accario Pty Limited - Australia
ACPM02390	Mr. E.C.M. Dias	Deputy Finance Manager	Ceylon Shipping Corporation
ACPM02391	Mr. K.V.H. Lakshan	Assistant Manager - Risk Assurance	PWC-Fiji Islands
ACPM02392	Ms. A.G.D. Krishanthi	Deputy Manager	National Savings Bank
ACPM02393	Mr. S.A.L. Nirendra	GRP Solution Lead	FreeBalance Inc.,
ACPM02394	Mr. W.Y. Embuldeniya	Manager - Technology Quality Management	Hutchison Telecommunications Lanka (Pvt) Ltd
ACPM02395	Mr. T.T. Madhusanka	Accounts Manager	LI Studio (Pvt) Ltd
ACPM02396	Ms. K.A.Y.G.I. Priyadarshani	Accountant	People's Action for Free & Fair Elections (PAFFREL)

# New Memberships awarded and Membership upgrades during March 2022 to June 2023

## New Memberships-Associate (ACPM)

Membership No.	Name	Designation	Org.
ACPM02397	Mr. S.M.S.L.B. Thilakaratne	Human Resource Manager	Cey-Nor Foundation
ACPM02398	Mr. M.A.V.N.A. Madagammana	Junior Executive - Grade 2	Area Office - Central, Pan Asia Banking Corporation PLC
ACPM02399	Mr. M.I.M. Safran	Accountant	Al Haram Allamee General Trading LLC - Dubai
ACPM02400	Mr. M.P.G.R. Sampath	Relationship Manager	National Development Bank
ACPM02401	Mr. A.R. Rishaideen	Informatics International Ltd	Assistant Accountant
ACPM02402	Mr. M.D.M. Pradeep	HellmannMAS Supply Chain (Pvt) Ltd	Assistant Manager - Finance
ACPM02403	Mr. W.M.S.G. Senevirathna	Accountant	Fairmont Maldives Sirru Fen Fushi (Accor Hotel Group)
ACPM02404	Mr. M.N. Ahamed	Audit Executive	A.C.M. Ifhaam & Co.
ACPM02405	Mr. M.A. Ahamath	Accountant	Check Engine
ACPM02406	Ms. D.M.T. Dasanayaka	Manager - Finance and Administration	Priyantha Withanarchchi Associates (Pvt) Ltd
ACPM02407	Ms. B.P.S.N. Perera	Senior Accountant	Veracity Group (Pvt) Ltd
ACPM02408	Mr. A.W.A.G. Sarathchandra	Site Manager	International Construction Consortium (Pvt) Ltd
ACPM02409	Mr. R.K.A.S. Shyamantha	Senior Accounts Executive	Alerics Dairy Products Limited
ACPM02410	Ms. M.R.M. Thennakoon	Manager - Sustainable Finance Department	People's Leasing & Finance PLC
ACPM02411	Mr. H.M.M. Riyasath	Account Assistant	Envision Circle (Pvt) Ltd
ACPM02412	Ms. S. Sugumar	Associate Finance Manager	International Delivery Networks (Pvt) Ltd / Swyft
ACPM02413	Ms. G.A.A. Udayangani	Senior Accounts Executive	AJ Corporate Services (Pvt) Ltd
ACPM02414	Mr. S.H.M. Muhaiyath	Accountant	Target Trading and Contracting WWL
ACPM02415	Ms. R. Sharuga	Lecturer	Business Management School

# Milestones

2008-2022





Launch of CPM Evening of Managers (EFM) Presentation Series  
Introduced CPM "Continuous Professional Development Scheme" (CPD)

Introduced CPM "Code of Ethics"

Formation of Members' Activities Committee

Organized 13<sup>th</sup> South Asian Management Forum 2015

Received the Presidency of AMDISA to **Prof. Lakshman R. Watawala**, Founder President, CPM Sri Lanka for the period of 2015-2017

Hosted 55<sup>th</sup> & 56<sup>th</sup> AMDISA Executive Board Meetings

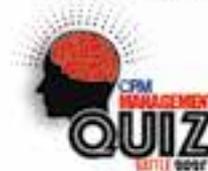


Conducted "Executive Education Program" in collaboration with Indian Institute of Management, Ahmedabad (IIIM)

Launch of CPM "Sahanu" CSR Project



Formation of Syllabus Review Committee  
Launch of Management and Entrepreneurship Professional Programme



Launch of CPM Management Quiz Battle

**blog.**

Launch of CPM blog.



Launch of CPM Business Connect Programme

**Colour Flash**

Painting Competition for Children

Launch of CPM Colour Flash Painting Competition for Children

Management & Entrepreneurship Programme

2015

2017

2019

2021

2014

Hosted ACBSP Accredited Program  
Formation of E&T Committee

Commemoration of SAARC Charter Day (jointly organized with CMA Sri Lanka)

Hosted 63<sup>rd</sup> AMDISA Executive Board Meeting



Launch of "Professional Development Programme (PDP)"

2016



Launch of CPM Cricket Challenge Series

Launch of CPM Fellowship Night

Launch of New Members Induction & Certificate Awarding Ceremony

Formation of Membership Committee

2018

Signed MoU with Junior Chamber International Sri Lanka

Formation of Promotion & Brand Development Committee

2020

Awarding Honorary Memberships



Transform to a Virtual mode of CPM Evening Managers (EFM) Presentation Series

Transform to a Virtual mode



2022



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COMPANY AWARDS  
BACK TO BUSINESS  
IN THE NEW NORMAL

Launch of Best Management Practices Company Awards



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with the right tools from Mastercard.  
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